## City of Miami

March 29, 2016



VIA: Hand Delivery

Name: Mijail Orozco

Dear Mijail Orozco,

Effective today, March 29, 2016, you are hereby terminated from your employment with the City of Miami, Department of Fire-Rescue. The following is the written statement of reasons for your termination from employment.

Pursuant to an investigation conducted by the City of Miami Department of Fire-Rescue:

You engaged in disgraceful conduct when you socialized in the Booby Trap Gentlemen's Club while on duty, including sitting in a booth for an extended period of time and consuming alcoholic drinks.

You knowingly fled the scene of an accident after being involved in a motor vehicle collision while driving on duty on February 24, 2016, in violation of Florida Statute 316.061.

You failed to comply with a direct order and provided false statements when during a recorded interview and after being given a direct order to tell the truth, you provided false information regarding the time the VMR class you attended on February 24, 2016, concluded

You failed to immediately return to your work assignment after leaving the VMR course you were attending while on City time.

You admitted in a recorded statement under oath on March 1, 2016, that you did not return to duty after leaving the VMR course you attended, were socializing at a bar for an extended period of time while on City time, consumed a number of alcoholic beverages on duty, and fled the scene of an accident while on City time. In addition, you

communicated that you intended to return to work and work as an emergency responder after consuming the aforementioned drinks.

By the aforementioned acts you have violated the City of Miami, Department of Fire-Rescue Rules and Regulations, Article 5 Section D — Rules of Conduct, Conduct Category:

- 1. Members shall not engage in criminal or unlawful activities.
- 4. No member shall knowingly make a false report.
- 12. Members shall not conduct themselves, on or off duty, in any way that will bring discredit or ill repute to the Department or any of its members, as a group or as individuals.
- 13. Members shall not drink alcoholic beverages while on duty nor report for duty while under the influence of alcohol. Application of this rule shall be in accordance with the Labor Agreement

And

Department of Fire-Rescue Rules of Conduct - Lateness/ Attendance:

- 2. While on duty or standby, all members shall be alert and remain at their assigned duty posts until properly relieved.
- 3. No member shall be absent from duty without permission.
- 4. All members shall report for duty on time.

And

Department of Fire-Rescue Rules and Regulations, Article 5 Section B – Standards and Regulations for all Department Employees:

- 8. All employees shall report for duty/work on time.
- 11. All members shall remain on duty until properly relieved. Members who leave duty without being properly relieved will be "Abandoning a Duty Post" and be considered AWOL: a. Members who abandon a duty post shall be

carried "W" for the period they are AWOL and may receive appropriate progressive discipline.

And

You have also violated the Department of Fire-Rescue Operational Procedures Manual – Article 1 – Section 40 – Lateness/AWOL/Abandoning a Duty Post:

#### Reporting for Duty:

- (1) All bargaining unit employees shall report for duty/work on time.
- (3) A bargaining unit employee will be considered Absent Without Leave (AWOL) if he/she fails to communicate with his/her supervisor within thirty (30) minutes of the prescribed reporting time.

#### Further: Abandoning a Duty Post:

- (4) All bargaining unit employees shall remain on duty until properly relieved.
- (5) Bargaining unit employees who leave duty without proper relief shall be carried "W" for the period of Absence Without Leave and may receive appropriate progressive discipline for being AWOL.

In addition, you have also violated the Department of Fire-Rescue Operational Procedures Manual – Article 1 – Section 52 - Alcohol Use or Possession:

Other than for an emergency event it is also against department policy to visit and/or socialize in bars or nightclubs while on duty even if alcohol is not being consumed or purchased. This prohibition includes other venues where alcohol sales and/or consumption are a major part of the business or event. Visits to any of these types of establishments for non-emergency activities require the approval of the District Chief for Emergency Response Division personnel or the appropriate supervisor for personnel in other divisions. If there is any question as to whether a location being visited falls under this policy it should be cleared with the appropriate supervisor, as mentioned above, prior to visiting. This is not intended to prohibit crews from eating at restaurants during normal meal service hours whose primary business is food service, but that also serve alcohol. However, the purchase of alcohol in a restaurant is prohibited while on duty even if intended for someone else's consumption

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City Civil Service Rules, Section 14.2, Grounds for Dismissal, Suspension and Demotion. The following are declared to constitute a breach of duty and to be grounds for dismissal or suspension from the classified service or grounds for demotion, though charges may be based upon causes other than those enumerated: viz, that any employee of the City of Miami, who:

- (e) Has violated any lawful and reasonable official regulation or order, or failed to obey any lawful or reasonable direction made and given by his/her superior, where such violation or failure to obey amounts to:
  - (1) an act of insubordination
  - (2) a serious breach of proper discipline; or
  - (3) resulted, or reasonably might be expected to result, in loss or injury to the City or to the public or to the prisoners or wards of the City; or
- (f) Has been under the influence of alcoholic beverages, on duty or off, his/her conduct while under said influence, bringing reproach upon the City of Miami; or has been under the influence of drugs, narcotics, barbiturates or central nervous system stimulants as defined in Section 893, Florida Statutes, on duty or off, his/her conduct while under said influence, bringing reproach upon the City of Miami; or
- (h) Has been guilty of actions which amount to insubordination or disgraceful conduct, whether committed on duty or off; or
- (i) Has been wantonly offensive in conduct or language toward the public or City officers or employees;
- (q) Has been absent from duty without leave, or has failed to report for work after the leave of absence has expired, or after the said leave of absence has been disapproved or revoked and cancelled; or

And

You have also violated City of Miami Administrative Policies, APM-3-12:

The use, sale, purchase, possession, manufacture, distribution, or dispensation of drugs or other metabolites on the City property, while at work, while on duty, during duty hours, while conducting the City's business, or while operating the City's vehicles or machinery is

a violation of the City's Program and will result in discipline, up to and including immediate dismissal.

And

Florida Statute 316.061 Crashes involving damage to vehicle or property

(1) The driver of any vehicle involved in a crash resulting only in damage to a vehicle or other property which is driven or attended by any person shall immediately stop such vehicle at the scene of such crash or as close thereto as possible, and shall forthwith return to, and in every event shall remain at, the scene of the crash until he or she has fulfilled the requirements of s. 316.062.

You may, if you so desire, respond to this written statement of reasons in writing disputing any or all of the reasons cited above. If you choose to do this your written response should be directed to the Fire Chief and shall be made part of the records of the Civil Service Board. This response must be received no later than ten (10) calendar days after your receipt of this written statement of reasons.

In addition, if you feel this termination is without just cause, you may appeal in writing to the Civil Service Board, Miami Riverside Center (MRC), 444 SW 2<sup>nd</sup> Avenue, 7<sup>th</sup> Floor, Miami, Florida 33130, for a hearing within fifteen (15) days from the effective date of this action request, or you may elect to initiate the grievance procedure as outlined in the current collective bargaining agreement.

City of Miami

Civil Service Board 444 SW 2nd Ave - 7th Floor Miami, Florida 33130

Sincerely,

Maurice L. Kemp, Director

Department of Fire-Rescue

Daniel J. Alfonso

City Manager

40.

#### \*Only For 96/104 Hours

Date:

Name: Emp. ID Date of Entry:

Years of Service:

April 11, 2016 Orozco, Mijail A 40292 2/22/2011 5.1



Final Payout Rate:

\$28,1833

**Hours** 

Sick Leave Balance

Residual I time not entitled due to length at work

Sub Total

Vacation Hours Converted to Sick Leave Percent of Sick Leave Converted to Vacation

**FINAL SICK LEAVE BALANCE** 

To Health Plan

514.00 -514.00 514.00 0.00 0.00 0.0%

0.00 hours

Vacation Balance

Include Severance 25+ Years of Service

(208)(208)

Exclude Severance 25+ Years of Service Sick Leave Hours Converted to Vacation

Sub-Total of Vacation Time (does not include line 25)

Percent of Vacation Converted to Sick Leave

Balance of Vacation Time (including excluded severance)

220.17 0.00 0.00 0.00 220.17

0.0% 220.17

**FINAL VACATION LEAVE BALANCE** COMP. (EARNED) TIME BALANCE

Paid Paid 220.17 hours 150 hours

Fire Payroll

Total Dollars Paid to Health Plan

To Health Plan

\$0.00

Total Vacation Dollars

Paid

\$6,205.12

Comp. (Earned) Time

Paid

\$4,227.50

Overpayments:

Owes

\$0.00

Total Paid

\$10,432.61



Date: 4/4/2016 Name: Orozco, Mijail A Emp# 40292

# Make up of Payout Rate

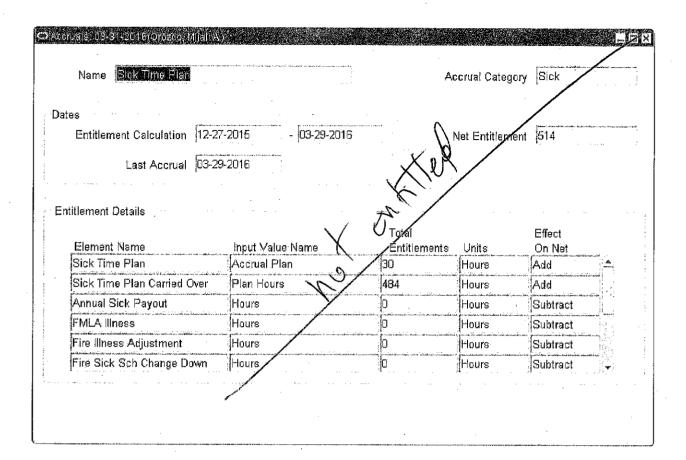
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Effective Date: Employee Name:

Department:

29-MAR-2016 Orozco, Mijail A. 5331.Fire Fighter 52/104hrs.Classified 18 - Fire Department Dismissal - For Cause

Employee Number: 40292 Employee Group: IAFF (

40292 IAFF (Fire) Bargaining Unit

Termination Dis

PAF Committed -29-MAR-2016-Termination V5 for Orozco, Mijail (proposed by Mendiola, Manuel)

#### Termination

		29-MAR-2016
	Notification Date	29-MAR-2016
	Reason	Dismissal - For Cause
	Retirement Type	
	Retirement Date	
Line Bergers of the Control of the Control	Comments	Final pay rate \$ 28.1833

#### **Action History**

Num	Action Date	Action	Action Role	Action By	Details
1	05-APR-16	SUBMIT	Mendiola, Manuel	MMENDIOLA	Not entitled to I time paid
2	06-APR-16	APPROVED	Gomez, Arturo J.	AGOMEZ	
3	06-APR-16	RFC	ER:Reviewer	WDOWNER	Please attach actual Dismissal letter, and also correct "Reason" to the appropriate action. Thanks, wd
4	06-APR-16	RESUBMIT	Mendiola, Manuel	MMENDIOLA	Not entitled to I time
5	06-APR-16	APPROVED	Gomez, Arturo J.	AGOMEZ	
6	07-APR-16	APPROVED	ER:Reviewer	WDOWNER	
7	07-APR-16	APPROVED	ER:Director-Designee	DANDELGADO	Approved for HR Director - Daniel Delgado
8	07-APR-16	APPROVED	ER:City Manager-Designee	AKLOSE	
9	07-APR-16	APPROVED		CMIA_APPROVER	



Effective Date: Employee Name:

> Department: Termination Reason:

29-MAR-2016
Orozco, Mijail A.
5331.Fire Fighter
52/104hrs.Classified
18 - Fire Department
Termination of Employment

Employee Number: Employee Group:

40292 IAFF (Fire) Bargaining Unit

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TOWN TO COMPLETE STORY	Retirement Date	
是多個人的主義。2013年1月20日	Comments	Final pay rate \$ 28.1833

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5	06-APR-16	APPROVED	Gomez, Arturo J.	AGOMEZ	
6	07-APR-16	APPROVED	ER:Reviewer	WDOWNER	Control of the contro
7	07-APR-16	APPROVED	ER:Director-Designee	DANDELGADO	Approved for HR Director - Daniel Delgado
8	07-APR-16	APPROVED	ER:City Manager-Designee	AKLOSE	9
9	07-APR-16	APPROVED	yer-en and and who are a promise as the second seco	CMIA APPROVER	1

Termination: Review



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Preferences Help Close Window

**Termination: Review** 

Cancel

**Printable Page** 

Save For Later

Back

Submit

Effective Date 03-29-2016

Employee Name Orozco, Mijail

Employee Number

40292

Organization Email Address

MOrozco@miamigov.com

Department 184010 - Fire

Rescue-Fighting

Job 5331.Fire Fighter 52/104hrs.Classified

Review your changes and, if needed, attach supporting documents. O Indicates Changed Items,

**Termination Details** 

Termination Date 03-29-2016

Notification Date 03-29-2016

Reason Termination of Employment

Rehire

Retirement Type

Retirement Date

Comments Final pay rate \$ 28.1833

#### **Additional Information**

#### **Attachments**

To help approvers understand the request, you can attach supporting documents, images, or links to this action.

View Add

Approvers

Details	Line No	Approver	Approver Type	Order No	Category	Status	Delete
<b>⊞</b> Show	1	Gomez, Arturo	HR People	1	Approver		Ü
⊕ Show	2	ER:Reviewer	Position Control Roles	2	Approver		đ
<b>⊞</b> Show	3	ER:Director-Designee	Position Control Roles	3	Approver		· D
<u></u> Show	4	ER:City Manager-Designee	Position Control Roles	4	Approver		
<b>⊞</b> <u>Show</u>	5	CMIA_APPROVER	FND Users	5	Approver		Ü

#### Mendiola, Manuel

From:

Aragon, Niorge

Sent:

Tuesday, March 29, 2016 6:17 PM

To:

Fire Payroll Staff

Cc:

Fire Chiefs Executive Staff

Subject:

FF. Mijail Orozco termination

#### Good evening,

Please be advised that effective today, March 29, 2016, FF. Mijail Orozco has been terminated from his position as a firefighter.

#### Sincerely,

Captain N. Aragon **Executive Officer to the Fire Chief Management Services Division** City of Miami Fire-Rescue Dept. 1151 NW 7St. Miami, FI 33136 305-416-5450 (Ph) 305-926-2929 (Cell) 305-400-5320 (Fax)

Email: naragon@miamigov.com



This message including all attachments is privileged and confidential, intended only for the named recipient(s) and may contain information that is privileged or exempt from disclosure under applicable law. If you are not the intended recipient(s), you are notified that dissemination, distribution or copying of this message is strictly prohibited. If you receive this message in error, or are not the named recipient(s), please notify the sender at either the address or telephone number listed.

#### Mendiola, Manuel

From:

Brown, Carol

Sent:

Monday, April 04, 2016 3:01 PM

To:

Dubois, Debbie; Mendiola, Manuel

Cc:

McGann, Tyrone

Subject:

RE: Orozco final payout

Good Afternoon,

I have not processed nor having anything pending for Mijail Orozco.

Carol E. Brown Fiscal Assistant City of Miami Fire-Rescue (305) 416-5426

From: Dubois, Debbie

**Sent:** Monday, April 04, 2016 1:48 PM **To:** Mendiola, Manuel; Brown, Carol

Cc: McGann, Tyrone

Subject: RE: Orozco final payout

Hey Manny,

No, reimbursements in the past 6 month. He's clear on our end.

Thank you,

#### Debbie Dubois

Admin Aide I
City of Miami Fire Dept.
Fire Training Center
3425 Jefferson Street
Miami, FL 33133
Office:305-569-3602
Email:ddubois@miamigov.com



From: Mendiola, Manuel

**Sent:** Monday, April 04, 2016 1:34 PM **To:** Dubois, Debbie; Brown, Carol

Cc: McGann, Tyrone

Subject: FW: Orozco final payout

Hello Debbie and Carol:

Please read below and let me know how much to collect before I process payout, class name and all that. Any books he hasn't returned? Equipment? Gear? Please advise.

Thanks,

Manny Mendiola
Fire Payroll Coordinator
Technical Services Division
305-416-1640(Office)
305-400-5412(Fax)

Email: mmendiola@miamigov.com



From: Radelman, Craig

Sent: Monday, April 4, 2016 11:50 AM

To: Gomez, Arturo

Cc: McGann, Tyrone; Fire Training Coordinator

Subject: Orozco final payout

Art, just a reminder that per OPM 1-21 section 2 bullet 7 members who leave employment with the city within 6 months of reimbursement must repay that money. In the past when some of our guys left for the county we took that out of their final check. If you don't track it the FTC should have records of any reimbursements he received. The VMR tech class will NOT be processed for reimbursement so I don't know if there are others. Thanks

Craig Radelman
Assistant Fire Chief
Emergency Response Division
Miami Fire Department
Search/Canine Coordinator
Florida Task Force 2
305-416-5424

#### Mendiola, Manuel

From:

Gomez, Arturo

Sent:

Monday, April 04, 2016 2:22 PM

To:

Mendiola, Manuel

Subject:

FW: Orozco final payout

See below, should not be an issue

Arturo Gomez, Assistant Fire Chief Technical Services Division City of Miami Fire-Rescue 444 S. W. 2 Avenue 10th floor Miami, FL 33139 Ofc: (305) 416-1024 Fax; (305) 400-5022



"Excellence through Service"

From: Burton, Dena On Behalf Of Fire Training Coordinator

Sent: Monday, April 4, 2016 1:55 PM To: Radelman, Craig; Gomez, Arturo

Cc: McGann, Tyrone; Fire Training Coordinator

Subject: RE: Orozco final payout

Chiefs,

According to his reimbursement folder, the last reimbursement he received was in May of 2015.

Dena Burton, Captain Fire Training Coordinator CITY OF MIAMI Department Of Fire-Rescue Training Division 3425 Jefferson Street Miami, FL 33133

dburton@miamigov.com

Cell: (786)367-7734 Office: (305)569-3614



From: Radelman, Craig

Sent: Monday, April 4, 2016 11:50 AM

To: Gomez, Arturo

Cc: McGann, Tyrone; Fire Training Coordinator

**Subject:** Orozco final payout

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Craig Radelman
Assistant Fire Chief
Emergency Response Division
Miami Fire Department
Search/Canine Coordinator
Florida Task Force 2
305-416-5424

## City of Miami

March 29, 2016



VIA: Hand Delivery

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You knowingly fled the scene of an accident after being involved in a motor vehicle collision while driving on duty on February 24, 2016, in violation of Florida Statute 316.061.

You failed to comply with a direct order and provided false statements when during a recorded interview and after being given a direct order to tell the truth, you provided false information regarding the time the VMR class you attended on February 24, 2016, concluded.

You failed to immediately return to your work assignment after leaving the VMR course you were attending while on City time.

You admitted in a recorded statement under oath on March 1, 2016, that you did not return to duty after leaving the VMR course you attended, were socializing at a bar for an extended period of time while on City time, consumed a number of alcoholic beverages on duty, and fled the scene of an accident while on City time. In addition, you

communicated that you intended to return to work and work as an emergency responder after consuming the aforementioned drinks,

By the aforementioned acts you have violated the City of Miami, Department of Fire-Rescue Rules and Regulations, Article 5 Section D — Rules of Conduct, Conduct Category:

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#### Reporting for Duty:

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And

City Civil Service Rules, Section 14.2, Grounds for Dismissal, Suspension and Demotion. The following are declared to constitute a breach of duty and to be grounds for dismissal or suspension from the classified service or grounds for demotion, though charges may be based upon causes other than those enumerated: viz, that any employee of the City of Miami, who:

- (e) Has violated any lawful and reasonable official regulation or order, or failed to obey any lawful or reasonable direction made and given by his/her superior, where such violation or failure to obey amounts to:
  - (1) an act of insubordination
  - (2) a serious breach of proper discipline; or
  - (3) resulted, or reasonably might be expected to result, in loss or injury to the City or to the public or to the prisoners or wards of the City; or
- (f) Has been under the influence of alcoholic beverages, on duty or off, his/her conduct while under said influence, bringing reproach upon the City of Miami; or has been under the influence of drugs, narcotics, barbiturates or central nervous system stimulants as defined in Section 893, Florida Statutes, on duty or off, his/her conduct while under said influence, bringing reproach upon the City of Miami; or
- (h) Has been guilty of actions which amount to insubordination or disgraceful conduct, whether committed on duty or off; or
- (i) Has been wantonly offensive in conduct or language toward the public or City officers or employees;
- (q) Has been absent from duty without leave, or has failed to report for work after the leave of absence has expired, or after the said leave of absence has been disapproved or revoked and cancelled; or

And

You have also violated City of Miami Administrative Policies, APM-3-12:

The use, sale, purchase, possession, manufacture, distribution, or dispensation of drugs or other metabolites on the City property, while at work, while on duty, during duty hours, while conducting the City's business, or while operating the City's vehicles or machinery is

a violation of the City's Program and will result in discipline, up to and including immediate dismissal.

And

Florida Statute 316.061 Crashes involving damage to vehicle or property

(1) The driver of any vehicle involved in a crash resulting only in damage to a vehicle or other property which is driven or attended by any person shall immediately stop such vehicle at the scene of such crash or as close thereto as possible, and shall forthwith return to, and in every event shall remain at, the scene of the crash until he or she has fulfilled the requirements of s. 316.062.

% \*- 11 et

You may, if you so desire, respond to this written statement of reasons in writing disputing any or all of the reasons cited above. If you choose to do this your written response should be directed to the Fire Chief and shall be made part of the records of the Civil Service Board. This response must be received no later than ten (10) calendar days after your receipt of this written statement of reasons.

In addition, if you feel this termination is without just cause, you may appeal in writing to the Civil Service Board, Miami Riverside Center (MRC), 444 SW 2<sup>nd</sup> Avenue, 7<sup>th</sup> Floor, Miami, Florida 33130, for a hearing within fifteen (15) days from the effective date of this action request, or you may elect to initiate the grievance procedure as outlined in the current collective bargaining agreement.

City of Miami

Civil Service Board 444 SW 2nd Ave - 7th Floor Miami, Florida 33130

Sincerely,

Maurice L. Kemp, Director

Department of Fire-Rescue

Daniel J. Alfbaso

City Manager

40



and the same of th		•°'	
Effective Date:	22-FEB-2016		to an
Employee Name:	Orozco, Mijail A.	Employee Number:	40292
Job:	5331.Fire Fighter 52/104hrs.Classified	Employee Group;	
Department:	18 - Fire Department		- anguming offic
Assignment Change Reason:	Step Increase per CBA	Assignment Status:	Active Assignment
Salary Change Reason:	Step Increase per CBA		

PAF Committed -22-FEB-2016-Transfer V5.2 for Orozco, Mijail (pṛoposed by Okany, Nkemjika)

Indicates Changed Items.

#### Assignment

	Current	Proposed	* * * * * * * * * * * * * * * * * * * *
Assignment Status	Active Assignment	Active Assignment	
Department	184010 - Fire Rescue-Fighting	184010 - Fire Rescue-Fighting	
Job	5331.Fire Fighter	5331.Fire Fighter	engengeng panangga Cat habagi ya mamma na maya 1911 ti ili ilika ma
	52/104hrs.Classified	52/104hrs Classified	
LOC Worker is a		The second secon	M. Maranese reserve (* 14. del 21. servene reserve reserve regis e 21. de
Manager			
Position Name		3973.Fire Fighter	
	52/104hrs.5331.Classified.184010	52/104hrs.5331.Classified.184010	
Grade Ladder		IAFF Schedule	60 destruire de marier - 12 mais 1,0 d estre communicación estre en 1
Grade Name		03.IAFF	er mellen tal delenanten og en er er tel tellen og en en egen e
Stop	NAME OF THE PARTY	6	
Grede/Step Change		Step Increase per CBA	KATANA A JAMES AND
Reason	Agreement FY'2014-2016		~
Gelling Change		The second state of the se	8
Comments		ees-a	
Employee Benefits	Fire Union	Fire Union	organization (description) of the Mandageous supremers are the py
Group			
Salaty Basis	Fulltime-Regular	Fulltime-Regular	il Cilibeti encompenso y nepostalisti (ilia ilia Adelli di un esperange)
Salary/Evaluation		The state of the s	doublescentros e 6.6 March Doubleschart von der 19.74 y
Review Penad	and the state of t		
Salary/Evaluation			The second secon
Frequency	The control of the co	200 mm m m m m m m m m m m m m m m m m m	
Work Hours		52	200000 A Commission of the Com
Bargaining Unit		IAFF	
Union Member		N	
Probation Ported		1	
Probation Unit	Y	Y	The second secon
Propation End Date	2012/02/22 00:00:00	2012/02/22 00:00:00	
Check Location Code	BOLES TO PERFORMANCE AND TO STORY OF COMMENDA ASSOCIATION OF CONTRACTOR	7 TAX	And the second s

#### Location

Current Proposed	



Effective Date:	22-FEB-2016	-	() observation () (), (a) observation () () () () () () () () () () () () ()
Employee Name:	Orozco, Mijail A.	Employee Number:	40292
	5331.Fire Fighter 52/104hrs.Classified	Employee Group:	IAFF (Fire) Bargaining Unit
Department:	18 - Fire Department	no je secon se secon se semente de la co	Daigannig Oni
Assignment Change Reason:	Step Increase per CBA	Assignment Status:	Active Assignment
Salary Change Reason:	Step Increase per CBA		

	A monthly copied of the superior of greening and the community of the superior	
Location	184010 - Fire Rescue-Emergency	184010 - Fire Rescue-Emergency
the desired but the	Response	Response
Country	United States	United States

#### Work Schedule

	Current	2700psed
<ul> <li>Tingcard Approver</li> </ul>		
Timocard Required	No.	No
Shift		The section of the se
Work Hours	52	52
Frequency Normal Start Time	24 Alband Company Could Commission (C. 1974). Commission (C. 1974).	W 12 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
Normal Start Time Normal End Time	08:00	08:00
TAPERS	17:00	17:00
Joh Poter Date	2011/02/22 00:00:00	The state of the s
Selant Resid	Civil Service Status	2011/02/22 00:00:00
Status J. Craspic	GIVII Service Status	Civil Service Status

#### Pay Rate

Current Step Increase per CBA	<b>Proposed</b> \$1.06000	
Pay Rate \$21.27200	\$22.33560	
Pay Role ( Annual \$60,395.46240 Equivalent )	\$60,395.46240	
Salary Effective Date	22-FEB-2016	### ##################################
Commenta :	7 ( ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) )	

#### Liaison

Current Proposed
Mendiola Manuel Mondiola Manuel
Mendiola, Manuel Mendiola, Manuel
Mendiola, Manuel Mendiola, Manuel

#### **Action History**

Num Action Date Action Action Role Action By Details



Effective Date:	22-FEB-2016	1	Commence of the commence of th
Employee Name:	Orozco, Mijail A.	Employee Number:	40292
Job:	5331.Fire Fighter 52/104hrs.Classified	Employee Group:	IAFF (Fire)
Department:	18 - Fire Department		Bargaining Unit
Assignment Change Reason:	Step Increase per CBA	Assignment Status:	Active Assignment
Salary Change Reason:	Step Increase per CBA	PALIS	

1	01-MAR-16	SUBMIT	Okany, Nkemjika N.	NOKANY	manager to a differ a common properties of the common state of the common of the commo
2	02-MAR-16	APPROVED	Gomez, Arturo J.	AGOMEZ	
3	02-MAR-16	APPROVED	ER:Reviewer	WDOWNER	A STATE OF THE STA
4	02-MAR-16	APPROVED	ER:Director-Designee	DANDELGADO	Approved for HR Director - Daniel
5	02-MAR-16	APPROVED	ER:City Manager-Designee	AKLOSE	Delgado
6	02-MAR-16	APPROVED	National Advances of the Control of	CMIA_APPROVER	order (1987). "Januarov (1985) y C. Ladgergegegegeg. Schoolswerpy (1. 25th Freehoury (1984). Ad housens

Transfer: Review

Effective Date 02.22.2016

Employee Name Orozco, Mijail

Organization Email Address MOrozco@miamigov.com

Employee Number 40292

Department 184010 - Fire Rescue-

**Fighting** 

Job **5331.Fire Fighter** 52/104hrs.Classified

Review your changes and, if needed, attach supporting documents. Indicates Changed Items.

#### **Assignment**

ng garanak kangungananak kangungan gan garanak a na ababah a na panggana na ana ana ana ana manggangan na and na ana	Current	Proposed
Department	184010 - Fire Rescue-Fighting	184010 - Fire Rescue-Fighting
Job	5331.Fire Fighter 52/104hrs.Classified	5331.Fire Fighter 52/104hrs.Classified
Position Name	3973.Fire Fighter 52/104hrs.5331.Classified.184010	3973.Fire Fighter 52/104hrs.5331.Classified.184010
Grade Ladder	IAFF Schedule	IAFF Schedule
Grade Name	03.IAFF	03.IAFF
Step	L	60
Reason	Pay Step Adjusted per IAFF Agreement FY'2014-2016	Step Increase per CBA O
mployee Benefits Group	Fire Union	Fire Union
Assignment Status	Active Assignment	Active Assignment
Work Hours	52	52
Home Worker	No	No
	Mendiola, Manuel	Mendiola, Manuel
Bargaining Unit	IAFF	IAFF
Union Member	No	No
Probation Period	1	1
Probation Unit	Years	Years
Probation End Date	02.22.2012	02.22.2012
Primary Assignment	Yes	Yes

#### Location

Color of the Miller Control of the Section Control of the Section Sect	AND AND THE CONTRACTOR OF THE PROPERTY OF THE PROPERTY OF THE CONTRACTOR OF THE PROPERTY OF TH	
estable the residence accomplished from the contraction of the complete contraction of the contraction of th	Current	Proposed
Home Worker	No	No
Location		184010 - Fire Rescue-Emergency Response
	1 Land 1 - 1 Ol 1	United States

#### **Work Schedule**

and the design of the second section of the sectio		The state of the s
- The second second and the second se		Proposed
Timecard Required	Secretary to a property of the secretary	No
Work Hours	52	52
Frequency	a continue report to the continue of the state of the continue	Week
Normal Start Time	08:00	08:00
1		and the second s

Normal End Time 17:00	17:00
PAF Comments Transfer from 96 hrs to 52/ Official Notice 2014000045	104 hrs per
Job Entry Date 02.22.2011	02,22,2011
Assignment Category Fulltime-Regular	Fulltime-Regular

#### Pay Rate

- more model individual page (1). The man develop is a constraint of the second individual page.	Commission of the Commission o	markety magnet to the territorial management by a consequent for configuration and the configuration of the config		
and the second of the second o	Current	Proposed		
Step Increase per CBA		1.06000 USD 🔾		
Pay Rate	21.27200 USD	22.33560 USD 🕥		
Pay Rate ( Annual Equivalent )	57,519.48800 USD	60,395.46240 USD o		
Salary Effective Date	ৰ ক্ষমিকৰ ক্ষমিক আৰু ক্ষমিকৰ ক্ষমিকৰ ক্ষমিকৰ ক্ষমিক ক্ষমিকৰ ক্ষমিকৰ ক্ষমিকৰ ক্ষমিকৰ ক্ষমিকৰ ক্ষমিকৰ ক্ষমিকৰ ক	02.22.2016		
Comments	филоми та и Абрай данила учений под образова и фолове в сел дворбого последеную т, ученивализацию с дал том с инс делей ми	To the same about against the first of the same and the same about the same about a part of the same about a same about the sa		
	and the second s	and the same of th		

#### New Manager

A B D C C C C C C C C C C C C C C C C C C	- 17 - Change - 19 hand and proper from the second state of the se		
Worker Name	Current Manager Name	Proposed Manager Name	E. C.
Orozco, Mijali	Mendiola, Manuel	Okany, Nkemijka 🔿	02.22.2046
men all transfer philosophic sub-releases must be a first to a solid principal cus access region in	Mellombijanski spiralju, sama kriji i spiraja i 1 sektoriji politika merovi krijede kriji, obser seg pepipade deplati organija obsazili.	Committee Commit	02.22.2010

#### **Additional Information**

#### Attachments

To help approvers understand the request, you can attach supporting documents, images, or links to this action.

None Add

#### **Approvers**

ine No	Approver	Approver Type	Order No	Catagoni	CL L	The second second second
•	Gomez, Arturo	HR People	1	THE COMMENTS OF THE PARTY OF TH	Status	
	ER:Reviewer	Position Control Roles	2	h parameter temper, but an image of the continue generally an image.	material exploration and the exploration of	
The state of the s	ER:Director-Designee	Position Control Roles	3	the market disposery quickness of a contract to		
American beside water to campaigness play	ER:City Manager-Designee	Position Control Roles	4	A Thirty or a William of the Market Superior Control of the Superior Control o	kori, a Marsha ira ka a a maja a aga a	
emperatural makengan e electrica en que escala	CMIA_APPROVER	FND Users	5			
		ine No Approver Gomez, Arturo ER:Reviewer ER:Director-Designee ER:City Manager-Designee CMIA_APPROVER	Gomez, Arturo HR People  ER:Reviewer Position Control Roles  ER:Director-Designee Position Control Roles  ER:City Manager-Designee Position Control Roles	Gomez, Arturo HR People 1  ER:Reviewer Position Control Roles 2  ER:Director-Designee Position Control Roles 3  ER:City Manager-Designee Position Control Roles 4	Gomez, Arturo  HR People  ER:Reviewer  Position Control Roles  ER:Director-Designee  Position Control Roles  ER:City Manager-Designee  Position Control Roles  Approver  Approver  Approver	Gomez, Arturo  HR People  ER:Reviewer  Position Control Roles  ER:Director-Designee  Position Control Roles  ER:City Manager-Designee  Position Control Roles  Approver  ER:City Manager-Designee  Position Control Roles  Approver  CMIA APPROVER  END Hears

#### **Add Adhoc Approver**

Comments t	O Approver

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Effective	
Employee	Name:
	Job.

Department:

27-JUL-2015 Orozco, Mijail A. 5331.Fire Fighter 52/104hrs.Classified 18 - Fire Department

Employee Number: Employee Group:

40292 IAFF (Fire) Bargaining Unit

PAF Committed -27-JUL-2015-Change Extra Information for Orozco, Mijail (proposed by Okany, Nkemjika)

Indicates Changed Items.

#### Plus Items

· ·	
Proposed	
Effective Date 11-JUL-2015	
Change Type   Delete	200
Earning Name   ALS	-
System Message	CLOSE STATE

#### **Action History**

Num	Action Date	Action	Action Role	Action By	Details
1	27-JUL-15	SUBMIT	Okany, Nkemjika N.	NOKANY	AS PER OFN
2	27-JUL-15	APPROVED	Gomez, Arturo J.	AGOMEZ	2015001092
	ANTE ACCORDING TO THE PARTY OF		£	] TOOME	<b>1</b>

Plus Items: Review

Employee Name Orozco, Mijail

Organization Email Address

Employee Number 40292 Business Group City of Miami

Review your changes and, if needed, attach supporting documents. Indicates Changed Items.

Extra Information Type

#### **CMIA Plus Items**

		The state of the s
terminant of the contract of the section of the contract of th	M.W	and the second s
	Proposed	The second control of the second second control of the second cont
Effective Date	07.11.2015	the first and the companies of the state of
Change Type		and the second of the second control of the
Earning Name	ALS	Color of grants (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
	en de la tradicipação e metro promovo e conseito e citad por como destidad	the second secon

#### **Additional Information**

#### **Attachments**

To help approvers understand the request, you can attach supporting documents, images, or links to this

None Add

#### **Approvers**

The state of the s	the second or the transfer and for the				provincement of the second series of second second second second second	-
Show 1	Gomez, Arturo	<b>Approver Type</b> HR People	order NO	Category Approver	Chabina	Pa . I .
Add Adhoc Approve	or	and an experience of the second secon	alemanente di uni incomi accesi	Appearance of the same and the	1	670

#### Add Adhoc Approver

### **Comments to Approver**

AS PER OFN 2015001092

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### **Official Notice**

Number 2015001092

Attention ALL PERSONNEL

Initiator GARCIA, MAIKEL

Date 7/8/2015

Type ASSIGNMENT

Category ASSIGNMENT

Subject ERD PERSONNEL ACTION: OROZCO, M #1523 / 40292

**ACTION: ASSIGNMENT** 

**PERSONNEL** 

NAME: FF. MIJAIL OROZCO

**BADGE: 1523** 

EMPLOYEE: 40292

**PAYROLL** 

**PAYROLL EFFECTIVE DATE: 07/12/2015** 

START PAY: N/A

STOP PAY: ALS

HOURS: 52

**ASSIGNMENT** 

**CURRENT ASSIGN: STA 1A ALS/HAZMAT** 

TRANSFER TO: STA 1A DE/AERIAL/HAZMAT

**TRANSFER DATE: 07/11/2015** 

TRANSFER TIME: END OF TOUR

REPORTING DATE: 07/14/2015

**REPORTING TIME: 0730 HOURS** 

**REPORTING PLACE: STA 1** 

R DAY: N/A

**REMARKS: REMAIN ON 52HR WORK SCHEDULE** 



Effective Date: | 17-OCT-2014 Employee Name: | Orozco, Mijail

Orozco, Mijail A. 5331.Fire Fighter 52/104hrs.Classified 18 - Fire Department

Department:

Employee Number: Employee Group:

40292

IAFF (Fire) Bargaining Unit

PAF Committed -17-OCT-2014-Change Extra Information for Orozco, Mijail (proposed by Okany, Nkemjika)

Indicates Changed Items.

#### Plus Items

C. OVIDBOTTA	Proposed.
: Change Ty	ype New
Earning Na	間 Haz Mat Flat
System Messa	age.

#### **Action History**

Num	Action Date	Action	Action Role	Action By	Details
<u> </u>	17-OCT-14	SUBMIT	Okany, Nkemjika N.	NOKANY	As per OFN
			* ,		2014001271; hazmat
					cert attached
2	20-OCT-14	APPROVED	Davis, Terrence W.	TEDAVIS	

Plus Items: Review

Employee Name Orozco, Mijail

Employee Number 40292

Organization Email Address

Business Group City of Miami

Review your changes and, if needed, attach supporting documents. O Indicates Changed Items.

**Extra Information Type** 

#### **CMIA Plus Items**

Proposed

Effective Date 10.19.2014

Change Type New

Earning Name Haz Mat Flat

#### **Additional Information**

#### **Attachments**

To help approvers understand the request, you can attach supporting documents, images, or links to this action.

View Add

#### **Approvers**

and the state of t	in a constant	Approver Type		Category	Status	Delete
Show 1	į.	HR People	1	Approver		

#### **Add Adhoc Approver**

#### Comments to Approver

As per OFN 2014001271; hazmat cert attached

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### **CMIA HR Liaison**

		nav	vigator 🕠	Favorites		Home L	ogout P	referenc	es Help
Attachments	3	na met aird anna a leann a leann agus a leann ann ann an t-aird ann ann ann an t-aird ann an t-aird ann an t-a	1864	ower A de their welche de comment may many man and a properties of the properties of		of b	n en		
Search	HIRMINIST BELGANGIANAS MILIO EL APOR ESPEE AS	400 - 1511 (1514 Abriganski 1515 (1514 met. 1511 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	op, 1944 p. 19 a. 140 ales of (18 p. 14 ales old (1, p. com) vector (1, p. com) vector old (1 ales old	# ### 18   1945	97*(44408812) (20************************************	te ersenet Pattini del messing der gere 1999.	- More III - Hadisar version o per anno e rege de grapa More II - London de Grapa (more e regera par par par par par par par par par p	de Fallación de la capación de la ca	
Note that the Title	Searc	1 Options	TANANCA MANAMAMAMAMAMAMAM	Go		al to so other more than to a give	т болга отливарает саме му се к	views providence is	
Title	Туре	Description	Category	Last Updated By	Last Updated	Usage	Update	Delete	Publish to Catalog
m. orozco dive cert.	File		Miscellaneous	NOKANY	10.17.2014		J. J. J.		Q
OFN 2014001271	File		Miscellaneous	NOKANY	10.17.2014	One- Time	Saids	i	G.

Return to Plus Items: Review

Home Logout Preferences Help

Privacy Statement

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### **Official Notice**

Number 2014001271

Attention ALL PERSONNEL

Date 10/4/2014

Type OFFICIAL

Initiator SPIRA, DAISY

Category ASSIGNMENT

Subject ERD PERSONNEL ACTION: OROZCO, MIJAIL FF #1523

**DATE ENTERED: 10/03/14 ACTION: ASSIGNMENT** 

NAME: FF. MIJAIL A. OROZCO

**BADGE: 1523** 

PAYROLL EFFECTIVE DATE: 10/19/14

START PAY: HZMT

STOP PAY:

N/A

HOURS:

52 HOURS

**CURRENT ASSIGNMENT: STATION 12B** 

TRANSFER TO: STA 1A ALS/HZMT

**TRANSFER DATE: 10/18/14** 

TRANSFER TIME: 2330 HRS

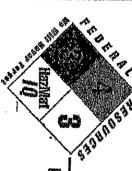
**REPORTING DATE: 10/20/14** 

**REPORTING TIME: 0730 HRS** 

**REPORTING PLACE: STA 1** 

R DAY: TBD

REMARKS: WILL REMAIN ON 52 HOURS WORK WEEK



# 

This certifies that



160-Hour Horida State Curricula Successfully Completed

Hazardous Materials Technician Course Delivered by:

Jan 6 - 17 - International Association of Fire Fighters
Jan 27 - Feb 7 - HazMatIQ by Federal Resources

Class ID: 54459

1/28/14/26W



			The Real Property lies, the Person lies,
Effective Date:	29-DEC-2013	•	
Employee Name:	Orozco, Mijail A.	Employee Number:	40292
Job:		Employee Group:	IAFF (Fire) Bargaining Unit
Department:		**************************************	Dai gaming Omit
Assignment	Change in Sched Hrs, Job	Assignment Status:	Active Assignment
Salary Change	Change in Sched Hrs, Job		
	Employee Name: Job:  Department: Assignment Change Reason: Salary Change	Effective Date: 29-DEC-2013  Employee Name: Orozco, Mijail A.  Job: 5331.Fire Fighter 52/104hrs.Classified 18 - Fire Department Assignment Change in Sched Hrs, Job code & Salary Sworn Fire Salary Change Reason: Change in Sched Hrs, Job Code and Salary Sworn Fire	Employee Name: Orozco, Mijail A. Employee Number:  Job: 5331.Fire Fighter Employee Group: 52/104hrs.Classified  Department: Assignment Change in Sched Hrs, Job code & Salary Sworn Fire  Salary Change  Change in Sched Hrs, Job  Change in Sched Hrs, Job

1/29/14

PAF Committed -29-DEC-2013-Transfer V5.2 for Orozco, Mijail (proposed by Mendiola, Manuel)

Indicates Changed Items.

### **Assignment**

	Current of the second of the	Proposed	
Assignment Status	Active Assignment	Active Assignment	A Value de de la Company de la
Department	184010 - Fire Rescue-Fighting	184010 - Fire Rescue-Fighting	
Job	5305.Fire Fighter 96 Hrs.Classified	5331.Fire Fighter	<b>a</b>
		52/104hrs.Classified	dest.
LOC Worker is a		, , , , , , , , , , , , , , , , , , , ,	
Manager			
Position Name		3973.Fire Fighter	0
	Hrs.5305.Classified,184010	52/104hrs.5331.Classified.184010	
Grade Ladder		F Schedule	
Grade Name		03.F	0
Step		4	
Grade/Step Change	Pay Step Adjusted per IAFF	Change in Sched Hrs, Job code &	8
Reason		Salary Sworn Fire	
Coiling Change		Transfer from 96 hrs to 52/104 hrs	0
Comments		per Official Notice 2014000045	
Employee Benefits	Fire Union	Fire Union	
Oroup	Full to the second seco		
Splany/Evaluation	Fulltime-Regular	Fulltime-Regular	
Review Period			
Salary/Evaluation			
Frequency			
Work Hours		52	APR.
Bargaining Unit			-Martin Victoria de Company
Union Member		IAFF	
Probation Period		N	
Probation:Unit	O 100 C 1 C 100 C	: '1 : <b>Y</b>	
	2012/02/22 00:00:00	2012/02/22 00:00:00	
Check Location Code	2012/02/22 00:00:00	ZU 12/02/22 0U:0U:0U	
SUPERIOR HOLD COME			

### Location

Gurrent Proposed	American de de la page de la companie de la compani



Effective Date:	29-DEC-2013		
Employee Name:	Orozco, Mijail A.	Employee Number:	40292
Job:	5331.Fire Fighter 52/104hrs.Classified	Employee Group:	IAFF (Fire) Bargaining Unit
Department:	18 - Fire Department		
Assignment Change Reason:	Change in Sched Hrs, Job code & Salary Sworn Fire	Assignment Status:	Active Assignment
Salary Change Reason:	Change in Sched Hrs, Job Code and Salary Sworn Fire		

Location	184010 - Fire Rescue-Emergency	184010 - Fire Rescue-Emergency
	Response	Response
Country	United States	United States

### Work Schedule

HINGGAIG Approvel		Proposed
DeniupeSt brewernt	No	: No
Shire		
Work Hours	48	52
Proquency	W	W
Normal Start Time	08:00	08:00
Normal End Time	17:00	17;00
TAPERS		
Job Entry Date	2011/02/22 00:00:00	2011/02/22 00:00:00
Salary Basis	Civil Service Status	Civil Service Status

### Pay Rate

Current	Proposed	Approximate the commence of th
Change in Sched Hrs.	\$.0000	0
Job Code and Salary		
Swain Fire		
Pay Rate \$18.84620	\$18.84620	***************************************
Pay Rate (Annual \$50,960.124		
Equivalent)		
Salary Effective Date	29-DEC-2013	•
Commente	Transfer from 96 hrs to 52/104 hr	rs @
	per Official Notice 2014000045	1

### Liaison



Effective Date: 29-DEC-2013 Orozco, Mijail A. 5331.Fire Fighter Employee Name: Employee Number: 40292 Employee Group: Job: IAFF (Fire) Bargaining Unit 52/104hrs.Classified Department: 18 - Fire Department Assignment Change in Sched Hrs, Job Assignment Status: Active Assignment Change Reason: code & Salary Sworn Fire Salary Change Change in Sched Hrs, Job Reason: Code and Salary Sworn Fire

### **Action History**

Num	Action Date	Action	Action Role	Action By	1. pdp. 2. pdg 2
1	24-JAN-14	SUBMIT	Mendiola, Manuel	MMENDIOLA	Transfer from 96hrs to 52/104hrs, per Official Notice #2014000045 issued on 01/16/2014, with a payroll effective date: 12/29/2013. Underpayment retro spreadsheet to be prepared, and submitted to City Payroll.
2	27-JAN-14	APPROVED	Davis, Terrence W.	TEDAVIS	
3	27 <b>-</b> JAN-14	APPROVED	ER:Reviewer	MWALTON	mw
4	27-JAN-14	APPROVED	ER:Director-Designee	ACASTELLON	Approved for H.R. Director, Alicia Castellon.
5	27-JAN-14	APPROVED	ER:City Manager-Designee	AKLOSE	
6	28-JAN-14	APPROVED		CMIA_APPROVER	

Transfer: Review Effective Date 12-29-2013 Employee Name Orozco, Mijail Employee Number 40292 Organization Email Address Department 184010 - Fire Rescue-Fighting Manager Downer, Wilma Job 5305.Fire Fighter 96 Hrs.Classified Review your changes and, if needed, attach supporting documents. 33 Indicates Changed feare Assignment Current Proposed Department 184010 - Fire Rescue-Fighting 184010 - Fire Rescue-Fighting Job 5305. Fire Fighter 96 Hrs. Classified 5331.Fire Fighter 52/104hrs.Classified @ Position Name 3973. Fire Fighter 96 Hrs. 5305. Classified. 184010 3973.Fire Fighter 52/104hrs.5331.Classified,184010 @ Grade Ladder F Schedule F Schedule Grade Name 02.F 03.F@ Step 4 Grade/Step Change Reason Pay Step Adjusted per IAFF Agreement FY'2012-2014 Change in Sched Hrs, Job code & Salary Sworn Fire 💸 Employee Benefits Group Fire Union Fire Union Assignment Status Active Assignment Active Assignme Work Hours 48 52 O Home Worker No No Liaison Downer, Wilma E Downer, Wilma E Bargaining Unit IAFF IAFF No Probation Period 1 **Probation Unit Years** Years Probation End Date 02-22-2012 02-22-2012 Primary Assignment Yes Yes Location Current Proposed Home Worker No Location 184010 - Fire Rescue-Emergency Response 184010 - Fire Rescue-Emergency Response Country United States United States Work Schedule Timecard Required No No Work Hours 48 52@ Frequency Week Week Normal Start Time 08:00 08:00 Normal End Time 17:00 Transfer from 96 hrs to 52/104 hrs per Official Notice New step equates to EE's years of service. PAF Comments 2014000045@ 02-22-2011 Job Entry Date 02-22-2011 Assignment Category Fulltime-Regular Fulltime-Regular Pay Rate Current 0.00000 USD Change in Sched Hrs, Job Code and Salary Sworn Fire Pay Rate 18.84620 USD 18,84620 USD Pay Rate ( Annual Equivalent ) 47,040.11520 USD 50,960.12480 USD @ 12-29-2013 @ Salary Effective Date Transfer from 96 hrs to 52/104 hrs per Official Notice 2014000045 @ New Managei Effective Transfer Dal Proposed Manager Name Worker Name Current Manager Name Orozco, Mijail Downer, Wilma Mendiola, Manuel 😝 12-29-2013 Additional Information To help approvers understand the request, you can attach supporting documents, images, or links to this action. View Add Approvers Delete Category Status Detalls Line No Approver Approver Type Order No Davis, Terrence HR People Approver

Show	2	ER:Revlewer	Position Control Roles	2	Approver	Ĝ
Show	3	ER:Director-Designee	Position Control Roles	3	Approver	貸
Show	4	ER:City Manager-Designee	Position Control Roles	4	Approver	â
Show	5	CMIA_APPROVER	FND Users	5	Approver	ű

Add Adhoc Approver

Comments to Approver

Transfer from 96hrs to 52/104hrs, per Official Notice #2014000045 issued on 01/16/2014, with a payroll effective date: 12/29/2013. Underpayment retro spreadsheet to be prepared, and

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Approvers

Show 1

Details Line No

Approver Davis, Terrence Delete

Status

Transfer: Review Effective Date 12-29-2013 Employee Name Orozco, Mijail Employee Number 40292 Organization Email Address Department 184010 - Fire Rescue-Fighting Manager Downer, Wilma Job 5305.Fire Fighter 96 Hrs.Classified Review your changes and, if needed, attach supporting documents. Assignment Proposed Department 184010 - Fire Rescue-Fighting 184010 - Fire Rescue-Fighting Job 5305.Fire Fighter 96 Hrs.Classified 5331.Fire Fighter 52/104hrs.Classified <code-block></code> Position Name 3973. Fire Fighter 96 Hrs. 5305. Classified . 184010 3973.Fire Fighter 52/104hrs.5331.Classified.184010 @ Grade Ladder F Schedule F Schedule 03.F⊕ Grade Name 02. Step 4 Grade/Step Change Reason Pay Step Adjusted per IAFF Agreement FY'2012-2014 Change In Sched Hrs, Job code & Salary Sworn Fire & Employee Benefits Group Fire Union Assignment Status Active Assignment Active Assignment 52 💸 Work Hours 48 Home Worker No No Liaison Downer, Wilma E Downer, Wilma E Bargaining Unit IAFF Union Member No No Probation Period 1 **Probation Unit Years** Years Probation End Date 02-22-2012 02-22-2012 Primary Assignment Yes Yes Location Home Worker No Location 184010 - Fire Rescue-Emergency Response 184010 - Fire Rescue-Emergency Response Country United States United States Work Schedule Proposed Current Timecard Required No Nn Work Hours 48 52 😂 Frequency Week Week Normal Start Time 08:00 17:00 Normal End Time 17:00 Transfer from 96 hrs to 52/104 hrs per Official Notice New step equates to EE's years of service. PAF Comments 2014000045 02-22-2011 Job Entry Date 02-22-2011 Assignment Category Fulltime-Regular Fulltime-Regula Pay Rate Proposed Change in Sched Hrs, Job Code and Salary 0.00000 USD @ Pay Rate 18.84620 USD 18.84620 USD Pay Rate ( Annual Equivalent ) 47,040,11520 USD 50,960.12480 USD @ 12-29-2013 @ Salary Effective Date Transfer from 96 hrs to 52/104 hrs per Official Notice Comments 2014000045 New Manage Effective Transfer Date Proposed Manager Name Worker Name Current Manager Name Downer, Wilma Mendiola, Manuel 🌣 12-29-2013 Orozco, Mijail Additional Information To help approvers understand the request, you can attach supporting documents, images, or links to this action. View Add

Order No

Category

Approver Type

HR People

Transfer: Review

Show	2	ER:Reviewer	Position Control Roles	2	Approver	i de Cir
Show	3	ER:Director-Designee	Position Control Roles	3	Approver	19
Show	4	ER:City Manager-Designee	Position Control Roles	4	Approver	ä
Show	5	CMIA_APPROVER	FND Users	5	Approver	 â

Add Adhoc Approver

Comments to Approver

Transfer from 96hrs to 52/104hrs, per Official Notice #2014000045 issued on 01/16/2014, with a payroll effective date: 12/29/2013. Underpayment retro spreadsheet to be prepared, and

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updated 1/2/14

# Official Notice



Number: 2014000045

Attention: ALL PERSONNEL

Date: 01/16/2014

Status: Current

Subject: ERD PERSONNEL ACTION: 96HR\$ TO 104HR\$ FOR 2014

The following personnel will change from 96 to 104 hours effective pay period beginning December 29, 2013.

0803 FF. Felix Abreu #1551 0071 FF. Myron Brinson #1473 - Alvery on 5 3 / 0 4 7/019 FF. Wilfredo-Ocampo #1346- alversy on 50 // 0 4 0292 FF. Mijall Orozco #1523

Initiator:

DAISY SPIRA

### Mendiola, Manuel

From:

Downer, Wilma

Sent:

Friday, January 24, 2014 9:38 AM

To:

Mendiola, Manuel

Subject: Attachments: Official Notice #2014000045...

Official Notice 2014000045 Start 52\_104.pdf; image001.gif

Importance:

High

Gm Manny,

Attached is the scanned Official Notice, for the two PAFs that need to be prepared.

### **PAF Comment:**

Transfer from 96hrs to 52/104hrs, per Official Notice #2014000045 issued on 01/16/2014, with a payroll effective date: 12/29/2013. Overpayment retro spreadsheet to be prepared, and submitted to City Payroll.

Thanks,

### Wilma E. Downer

Special Projects Assistant City of Miami Department of Fire Rescue Technical Services Division Office: 305 416-1671

Office: 305 416-167 Fax: 305 400-5339

"Excellence Through Service!"



For I know the plans I have for you,' declares the Lord, 'plans to prosper you and not to harm you, plans to give you hope and a future' "
(Jeremiah 29:11, NIV)

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alary	19-JUN-2011	02.F 1	16.7505	Grade / Step Progression	T 3973.Fire Fighter 98	Hrs.5305 Classified.	
ssignme	22-FEB-2011	01.F	The contract of president of the contract of t	Active Assignment	10020,Fire Fighter 90		
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# City of Miami



April 7th, 2011

TONY E. CRAPP, JR. City Manager

Nancy Davis, Adm. Asst. II Bureau of Fire Standards and Training 11655 NW Gainesville Road Ocala, FL 34482-1486

Dear Ms. Davis:

In accordance with the revision to the Florida Administrative Code Rule #4A-37.084 concerning the Firefighters Supplemental Compensation Program, this letter certifies to the division that the associate or bachelor's degree conferred upon the applicant relates to the fire department duties included in the below listed firefighter's official position description.

Mijail A. Orozco

AS

Miami-Dade College

I have enclosed a copy of the Supplemental Applications and official transcripts for your perusal. If you require additional information, please contact the Assistant Chief of Training, Ruben Bargueiras at 305.569.3615.

Sincerely,

Maurice L. Kemp

Fire Chief

City of Miami Fire-Rescue

MLK/MGR

Cc: Asst. Chief R. Bargueiras, Training Division

Asst. Chief Veldora Arthur, Technical Services Division



# OFFICIAL ACCEPTANCE NOTIFICATION FIREFIGHTERS SUPPLEMENTAL COMPENSATION PROGRAM

DATE:

April 28, 2011

TO:

CHIEF MAURICE L. KEMP

CITY OF MIAMI FIRE RESCUE

1151 N.W. 7TH STREET

**MIAMI FL 33136** 

FROM:

Bureau of Fire Standards and Training

SUBJECT:

Official Acceptance Notification

Dear Chief MAURICE L. KEMP:

MIJAIL A OROZCO, Social Security Number 591560222, has met the eligibility requirements for entry into the Firefighters Supplemental Compensation Program. Effective May 1, 2011, this firefighter will receive Supplemental Compensation for qualifying under the requirements of Section 633.382, Florida ^tatutes and Rule 69A-37.085 for possession of an Associates degree.

Firefighter **MIJAIL A OROZCO** will receive **\$50.00** a month, until such time as he may become ineligible in accordance with Rule 69A-37.087. Please insure that the referenced firefighter's name, and the amount of Supplemental Compensation paid, appears on your Quarterly Report.

If any further information is needed, please do not hesitate to contact us.

Sincerely.

Administrative Assistant II

nd

c: MIJAIL A OROZCO



# OFFICIAL ACCEPTANCE NOTIFICATION FIREFIGHTERS SUPPLEMENTAL COMPENSATION PROGRAM

DATE:

April 28, 2011

TO:

MIJAIL A OROZCO

560 NW 109 AVE #4 MIAMI FL 33172

FROM:

Bureau of Fire Standards and Training

SUBJECT:

**Supplemental Compensation Confirmation** 

Dear Supplemental Compensation Participant:

Congratulations on your achievement, we would like to inform you about an excellent educational opportunity; University of Florida's Bachelor of Science in Fire and Emergency Services program.

This program will prepare you to be an administrator for Fire, EMS and/or Emergency Management gencies. This is the first higher education program to combine all emergency service disciplines into one curriculum. Not only do you fight fires, you are the first on the scene in any emergency.

All of the courses in the UF program are delivered exclusively using a distance-learning format via the Internet. This delivery method allows the student to access the course material at the time and the place that is most convenient.

Students with a minimum of an Associates degree are eligible to enter the program. The UF courses cover the Junior and Senior levels of the BS degree.

Every course has been specifically created for the unique needs of the fire and emergency service profession. For more information, please email Dottie Beaupied at <a href="mailto:dottiel@ufl.edu">dottiel@ufl.edu</a> or call (352) 273-1181.

Sincerely, Many Daws

http Plus Items: Review Employee Number 40292 Business Group City of Miami Employee Name Mijail Orozco Organization Email Address Review your changes and, if needed, attach supporting documents. O Indicates Changed Items Extra Information Type CMIA Plus Items Proposed Effective Date 01-May-2011 Change Type New Earning Name Fire Incentive Additional Information Attachments To help approvers understand the request, you can attach supporting documents, images, or links to this action. View

Approvers

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256 Sugar

Details Line No Approver Approver Type Order No Category Status Delete Show 1 Duren, Reginald HR People Approver ľ

Add Adhoc Approver

Comments to Approver

Education- Fire Incentive per Official Acceptance Notification FF Supplemental Compensation Program; \$50.00/month - AS Degree effective May 1, 2011. City Payroll, please calculate Gopyright (c) 2006, Oracle. All rights reserved.



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insensitive.										

Name

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Show More Search Options

File Name	achmer Type	Description	Category	Last Updated By	Last Updated	Usage	Update	Delete	Publish to Catalog
Mijail Orozco SCP.pdl	File	Education- Fire Incentive per Official Acceptance Notification FF Supplemental Compensation Program; \$50.00/month - AS Degree effective May 1, 2011.	Miscellaneous	9	13-Jun- 2011	One- Time	ø		

### Return to Plus Items: Review

2000

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CHIEF FINANCIAL OFFICER STATE FIRE MARSHAL STATE OF FLORIDA

### OFFICIAL ACCEPTANCE NOTIFICATION FIREFIGHTERS SUPPLEMENTAL COMPENSATION PROGRAM

DATE:

April 28, 2011

TO:

· CHIEF MAURICE L. KEMP CITY OF MIAMI FIRE RESCUE

COMPLETE SE MICHARD

1151 N.W. 7TH STREET

**MIAMI FL 33136** 

FROM:

Bureau of Fire Standards and Training

Official Acceptance Notification

Dear Chief MAURICE L. KEMP:

40292

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Firefighter MIJAIL A OROZCO will receive \$50.00 a month, until such time as he may become fineligible in accordance with Rule 69A-37.087. Please insure that the referenced firefighter's name, and the amount of Supplemental Compensation paid, appears on your Quarterly Report.

If any further information is needed, please do not hesitate to contact us.

Sincerely,

Administrative Assistant II

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Satures

c: MIJAIL A OROZCO

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计周围人工 Shirke

Line 11

BUREAU OF FIRE STANDARDS AND TRANING

1055 NW GAINESVILLE ROAD · OCALA FL 34482-1486 · TELEPHONE (352) 369-2800 · FAX (352) 732-1374 · www.floridastatefirecoilege.org AFEIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

Transfer: Review

**Effective Date 01-Oct-2012** 

Employee Name Orozco, Mijail

Organization Email Address

Employee Number 40292

Department 184010 - Fire Rescue-

Fighting

Job 5305.Fire Fighter 96 Hrs.Classified

Manager Valle, Ricardo

Review your changes and, if needed, attach supporting documents. @ Indicates Changed Items.

### **Assignment**

	Current	Proposed
Department	184010 - Fire Rescue-Fighting	184010 - Fire Rescue-Fighting
Job	5305.Fire Fighter 96 Hrs.Classified	5305.Fire Fighter 96 Hrs.Classified
Position Name	3973.Fire Fighter 96 Hrs.5305.Classified.184010	3973.Fire Fighter 96 Hrs.5305.Classified.184010
Grade Ladder	F Schedule	F Schedule
Grade Name	02.F	02.F
Step	1	40
Grade/Step Change Reason	Permanent Status	Pay Step Adjusted per IAFF Agreement FY'2012-2014    Output  Description:
<b>Employee Benefits Group</b>	Fire Union	Fire Union
Assignment Status	Active Assignment	Active Assignment
Work Hours	48	48
Home Worker	No	No
Bargaining Unit	IAFF	IAFF
Union Member	No	No
Probation Period	1	1
Probation Unit	Year	Year
Probation End Date	22-Feb-2012	22-Feb-2012
Primary Assignment	Yes	Yes

### Location

Current	Proposed
Home Worker No	No
Location 184010 - Fire Rescue-Emergency Response	184010 - Fire Rescue-Emergency Response
Country United States	United States

### Work Schedule

Current	Proposed
Timecard Required No	No
Work Hours 48	48
Frequency Week	Week
Normal Start Time 08:00	08:00
Normal End Time 17:00	17:00

PAF Comments Completed probation Feb 22,2012	New step equates to EE's years of service.
Job Entry Date	22-Feb-2011 ⊜
Assignment Category Fulltime-Regular	Fulltime-Regular

### Pay Rate

Current	Proposed				
Grade / Step Progression	1.35000 USD <b>⊚</b>				
<b>Pay Rate</b> 17,50050 USD	18.84620 USD 🍎				
Pay Rate ( Annual 43,681.24800 USD Equivalent )	47,040.11520 USD ⊜				
Salary Effective Date	01-Oct-2012 🍙				
Comments	New step equates to EE's years of service.				

### New Manager

Ones Mile II Valle Divide	Effective Transfer Date
Orozco, Mijail Valle, Ricardo Downer, Wilma 😝 01-Oct-2012	)1-Oct-2012

### **Additional Information**

### **Attachments**

To help approvers understand the request, you can attach supporting documents, images, or links to this action.

None Add

### **Approvers**

Details	s Line No	Approver	Approver Type	Order No	Category	Status	Delete
Show	1	Davis, Terrence	HR People	1	Approver		
Show	2	ER:Reviewer	Position Control Roles	2	Approver		Ø
Show	3	ER:Director-Designee	Position Control Roles	3	Approver		
Show	4	ER:City Manager-Designee	Position Control Roles	4	Approver		8
Show	5	CMIA_APPROVER	FND Users	5	Approver		

### **Add Adhoc Approver**

### **Comments to Approver**

New step equates to EE's years of service, per IAFF Agreement FY'2012-2014.

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Name	(OROZCO, W	IJAIL A		<u> </u>	SSN: (***********		Employee: [40	4. exercises	into J		
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was offered indicated on the	05-OCT-2011	02.F	Cornelina	zariya kisa za zariyan mazi	Active Assignment	City N	3973.Fire Fighte	r 96 Hrs.53	05,Classifled.	1	)
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Effective Date: 29-MAR-2013
Employee Name: Orozco, Mijail A.
Job; 5305.Fire Fighter 96

Hrs.Classified

Department: 18 - Fire Department

Employee Number:

Employee Group:

40292

IAFF (Fire) Bargaining Unit

PAF Committed -29-MAR-2013-Change Extra Information for Orozco, Mijail (proposed by Downer, Wilma)

lndicates Changed Items.

### Plus Items

Proposed Effective Date 24-MAR-2013
Change Type New
Earning Name Driver Engineer Flat
System Message

### **Action History**

Num	Action Date	Action	Action Role	Adlon By	e polalis e e e e e
1	29-MAR-13	SUBMIT	Downer, Wilma E	WDOWNER	START PAY: ALS/DRIVER, per Official Notice #2013000388, payroll effective date: 03/24/2013. System Message received: ALS Plus Item already exists for this employee as of effective date.
2	01-APR-13	APPROVED	Davis, Terrence W.	TEDAVIS	

Plus Items: Review

0	us	Items:	Review
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Employee Name Orozco, Mijail

Employee Number 40292

Organization Email Address

Business Group City of Miami

Review your changes and, if needed, attach supporting documents. 

Indicates Changed Items.

an arterioration of the Space accounts

### **Extra Information Type**

### **CMIA Plus Items**

# Proposed

Effective Date 24-Mar-2013

Change Type New

Earning Name Driver Engineer Flat

### **Additional Information**

### **Attachments**

To help approvers understand the request, you can attach supporting documents, images, or links to this action.

View Add

### Approvers

Details	Line No	Approver	Approver Type	Order No	Category	Status	Delete
Show	1	Davis, Terrence	HR People	1	Approver		Ñ
				<u>.:</u>		:	153534

### **Add Adhoc Approver**

### **Comments to Approver**

START PAY: ALS/DRIVER, per Official Notice #2013000388, payroll effective date: 03/24/2013. System Message received: ALS Plus Item already exists for this employee as of effective date.

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### **CMIA HR Liaison**

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Note that the search is case insensitive

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Title	Туре	Description	Category	Last Updated By	Last Updated	Usage	Update	Delete	Publish to Catalog
Official Notice #2013000388	117	START PAY: ALS/DRIVER	Miscellaneous	WDOWNER	29-Mar- 2013	One- Time	2	Û	Ę),

Return to Plus Items: Review

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# Official Notice

Number:

2013000388

Date:

03/08/2013

Subject:

ERD PERSONNEL ACTION; OROZCO MIJAIL #1523

Status:

Current

Attention: ALL PERSONNEL

40292

DATE ENTERED: 3/07/13

**ACTION: ASSIGNMENT** 

NAME: FF. MIJAIL OROZCO

BADGE: 1523

PAYROLL EFFECTIVE DATE: 03/24/13

START PAY: ALS /DE

STOP PAY: N/A

HOURS:

96 HOURS

CURRENT ASSIGN: D3B UNASSIGNED

TRANSFER TO: STA 12B ALS / DE

TRANSFER DATE: 3/21/13

TRANSFER TIME: END OF TOUR

REPORTING DATE: 3/24/13

REPORTING TIME: 0730 HOURS

REPORTING PLACE: STATION 12

R DAY: TBD

**REMARKS:** 

Initiator:

DAISY SPIRA



City of Miami

OUTSIDE EMPLOYMENT REQUEST 24 2019

72-390. REFERENCE: City of Miaml Administrative Policy No. 1-90 and Resolution No. 73-390. 1. Name: Mijail 3. Department: 4. Division: Fire EMPLOYEE DATA department Emergency a. Regular work schedule City Work (circle applicable days): SMTWTFS Begin: a.m./p.m. End: a.m./p.m. Schedule (complete b. Irregular work schedule (Explain and indicate shift, if appropriate): a or b): B 7. Name of Employer/Business:

Baptist Health
9. Business Address:

1501 Venera A 8. Telephone No: (786)596-2624 South Florida Avenue Suite 240 Coral Gables 10. Type of Business: **OUTSIDE EMPLOYER** Medicali field 11. Do you, your spouse, relative or another City 12. Does the City of Miami transact business with this employee own or manage this business? employer? X No ☐ Yes, explain: XX(No Yes, explain: 13. Does this business sell or handle alcoholic beverages in any manner? ₩Ño ☐ Yes, explain: 14. Date employment is to begin: 15. Anticipated duration of employment: Unknow Unknown 16. Description of duties: patients. EMT/Paramedic Assess 17. Will you be required to sell or handle alcoholic beverages in any manner? Yes, explain: 18. At any time will you be performing your job duties 19. At any time will you be using City-issued equipment to on City-owned property? XNo ☐ Yes, explain: perform your job duties? No 🔲 Yes, explain: OUTSIDE JOB DATA 20. Will you be covered by: (a) Worker's Compensation? PA No ☐ Yes Note: Attach written statement of (b) Liability Insurance? ÆίNο TYes proof from employer for either or both coverages. 21. a. Regular Schedule: Sunday a.m./p.m. a.m./p.m. Outside Monday a.m./p.m. a.m./p.m. Employment Tuesday a.m./p.m: Work Schedule a.m./p.m. Wednesday (complete m./p.m. a.m./p.m. a or b): Thursday a.m./p.m. .a.m./p.m. Friday a.m./p.m. a.m./p.m. Saturday a:m./p.m. b. Irregular schedule (explain): 22. State any other information that will assist in evaluating this request: tech. Position. 23. I agree to comply with all established rules, regulations, and restrictions now in effect, or hereafter adopted, governing employees engaged in part-time work by an employer other than the City of Miami. 5 | J 4 | 13 Employee Signature 24. Approval. ☐ Disapproval 25. Approval 🖵 Disapproval **APPROVALS** 

C CM/LR 422 Rev. 12/07

Route all copies to Labor Relations Distributton: White - Employee Relations; Green - Risk Management; Canary - Labor Relations; Pink - Department; Goldenrod - Employee.

### (5) Monthly Probationary Firefighter Report:

### WHEN USED:

During probation a Monthly Probationary Firefighter Report must be completed on each Probationary Firefighter.

### HOW USED AND BY WHOM:

The supervising Company Officer shall print the form from the Fire-net and complete the report by evaluating the performance, conduct and other factors on the report. A counseling session with the Probationary Firefighter must be conducted followed by their signature. Remarks by the supervising Company Officer and District Chief along with their signatures are required.

### **NUMBER AND DISTRIBUTION: (2)**

The original and a copy are forwarded to the Chief of the Emergency Response Division for review and signature. The copy is then forwarded to the Fire Training Division.

The Chief of the Emergency Response Division will keep all the original reports until the Probationary Firefighter completes the probationary year at which time these originals are forwarded to Fire Payroll for placement in each Firefighter's personnel folder at the Chief's Office. The copies will be kept at the Training Division until the probationer completes his/her probationary period. After permanent appointment, all copies of these reports will be forwarded to the supervising District or Assistant/Deputy Chief for permanent filing in the individual's personnel folder.

### **INSTRUCTIONS FOR RATING PROBATIONARY FIRE FIGHTERS**

### **JOB PERFORMANCE**

- A. Performance on the Fire Ground: Grades on performance are based on both quality and quantity. It is possible to do very good work, but so little of it that the effort has contributed little to the total work required. On the fire ground, this would mean that a Firefighter did not bear his/her share of the burden or that he/she was forced to "carry" someone else. The opposite is also true; much work can be done, but the quality is so low that the work has to be done over. The rater should note under "Remarks" whether quality, quantity, or both is the cause for the extreme remarks.
- B. <u>Performance of Station Duties</u>: This area shall be graded by comparing the individual's work with the normal requirement. It should include such items as speed, thoroughness, ability to see the need of work and doing it without being directed. Again, the answer can be found in answering the question, "Did he/she do more than, less than, or just his/her fair share of the work; in the manner required? The rater should again note under "Remarks" whether quality, quantity, or both is the cause for extreme remarks.

Name	MONTHLY PROBATIONAR			EPORT
Name	"Mijail Orozco	Badge #		
	For the Month of:	Yea Yea	r 2017	<u>~</u>
in using tris	TINGS ARE BASED ON MONTHS EX form, the rater should be familiar with the in- gory VI, the grade will be Unsatisfactory if any it	structions for ra	ting a probations	ny firofiahton In
Otnerwise, ti	ore items are marked 'Fair', the overall rating the grade will fall in one of the other column average' must be explained under remarks.	ns. Extreme a	ctory. rades such as	'Unsatisfactory' or
Rating Key	(Place an 'X' in the appropriate box):			
U	Unsatisfactory			
F	Fair - Needs improvement			
M	Meets normal requirements			
E	Exceeds normal requirements			
A	Far above average			
Category I, J	ob Performance:	Rating	UF	MIEIA
B) Your p	performance on the fire grounds has been: performance of station duties has been: performance of drill duties has been:			
Category II,	Job knowledge:	Rating	UF	MEA
A) Your k	nowledge of the job is considered:	,		
B) Initativ	e shown in acquiring job knowledge has be	en.		
C) Your a	pplication of job knowledge to your work ha	as been:	<del> </del>	<del>  •   -   -  </del>
Category III,	Personal Relationships:	Rating	UF	MEA
A) Your a	bility to get along with others has been:			
B) Your co	coperation in carrying out orders has been.	•		
C) Your a	bility to adapt yourself to responsibilities ha	is been:		
Category IV,	Personal Traits:	Rating	UF	MEA
A) Your ap	ppearance and personal habits have been:		<del> </del>	
B) Your de	ependibility has been:			
C) Your pun D) Your te	ctuality in reporting and carrying out assignments ha	s been:		<b>X</b>
D) Tour le	mper control and emotional stability have t	peen;		
				/

### MONTHLY PROBATIONARY FIREFIGHTER REPORT

Category V, General:	Rating	U	F	M	E	Α	
<ul> <li>A) Your ability to learn new material, meathods and to follow inst</li> <li>B) Your initiative in your work has been:</li> <li>C) Your attitude towards your position and the work involved has</li> <li>D) Your conduct has been:</li> </ul>				X			
Category VI, Composite Evaluation:	Rating	U	F	M	E	Α	
A) Your over-all rating for the past period has be	en:			<b>X</b> I			
Remarks: F.F. DROGLO 18 TO HIS NEW POSITION ATTIVITY CONCLETED SUCCESSIVILY.	N. ADA FINAL	PT (	NG KN De-	eva	vel XCE LVA	L 21121 1271/00	nt
Date: 1/29 1/2 Commanding C	Officer: \\ \\ \{	Tolia	gan.	TUB	1 d	E	Guz
I do hereby certify that I have reviewed this report, as indicate agreement.	nd my signatui	re does	not ne	ecessa	rily		
Date: Probationary Firefi	ighter:	Oro	ZLO			- 半1	523
Tomarko oj Biodrot Omor							
Date: 2/7/12 Approved: Yes	No ature:		may Kr. A.d	~ C	FO	:2	
Remarks by Battalion Chief:			·				
Date: <u>3-13-13</u> Approved: Yes	No ature:	16	](h	ans	B	L	
Remarks by Assistant Chief:				U	,		
Date: Approved: Yes	No ature:	e	N	page	FC 2 of 2		

MRP357 REV. 10/21/02

# PROBATIONARY FIREFIGHTER MONTHLY DRILL REPORT

<sup>1-</sup> EXCEEDS MINIMUM REQUIREMENTS
2- MEETS MINIMUM REQUIREMENTS

<sup>3-</sup> FAIR NEEDS IMPROVEMENTS 4- UNSATISFACTORY

## PROBATIONARY FIREFIGHTER DAILY ACTIVITY SHEET

MONTHLY STUDY: Troary NA	ME: Mijail Orozco	BDG# 1523 STA.: 11
MONTHLY DRILL: All Minni	P.O. S COMPAI	NY OFFICER: CAPT. Cruz
PERSONAL OBJECTIVES: Succe		
	T	
STUDY: DATE: 0) /02/12	STUDY: DATE: 01/06/12	STUDY: DATE: 01/08/12
E-11 inventory	-E-11 Inventory - Power tools	-E-11 Inventory
- Review for final re-eval.	-Ropes/Knots	
DRILL:	DRILL:	-Rules and regs. DRILL:
-Review Miami	- Fueling procedure	-Power tools
P.O.'s SCBA, don	7,1123	-Auto.pulse
PHY. FIT: ZI - ZZ:00 Gym	PHY. FIT: 21:00 -22100	PHY. FIT: 21'.00 -22:00
AM APPARATUS: E-11	AM APPARATUS: R-11	AM APPARATUS: E-11
PM APPARATUS: R-11	PM APPARATUS: Z-11	PM APPARATUS: R-11
STUDY: DATE: 0/11/12	STUDY: DATE: 01/14/12	STUDY: DATE: <u>21/17/1</u> 2
-Miami P.O.'s	R-Day	Re-eval
- OPM	Swithhed for	Final
-Rule's & Begs		Inal
Thermal Imager	DRILL: Re-eval	DRILL:
Trace in Intage		
PHY. FIT: 21-27:00 Gym	PHY. FIT:	PHY. FIT:
AM APPARATUS: R-11 PM APPARATUS: E-11	AM APPARATUS: PM APPARATUS:	AM APPARATUS: N/A
STUDY: DATE: 120/12	STUDY: DATE: 1/23/12	STUDY: DATE: 1/26/12
-EMS protocol	-EMS protocol	- EMS Protocol
- Miami Pos	Evolutions	- Evolutions
- Evolutions.	-Ladders.	- Evolutions - Ropes/ Knots. - Heisting.
DRILL: None	DRILL: None	$  D_{\text{MIDIA}}  $ $  T_{\text{MSO}}  $
		- Portable standpipe - Ventilation (Vertical)
PHY. FIT: 1400 - 1500	PHY. FIT: 1800 -1830	PHY. FIT. 21 00-22 -0
AM APPARATUS: E - II PM APPARATUS: R - II	AM APPARATUS: R-11	AM APPARATUS: 8-7
IMATIARATUS; N-II	PM APPARATUS: E-1	PM APPARATUS: 6-7

### PROBATIONARY FIREFIGHTER DAILY ACTIVITY SHEET

monthly study: <u>January</u> na	ME: Mijail Orozco	BDG# [523 STA.: []
MONTHLY STUDY: January NAME: Mijail Orozco BDG# [523 STA.: 1] MONTHLY DRILL: All Miami P.O. 5 COMPANY OFFICER: Capt. Covz.		
personal objectives: Re-eval Final		
STUDY: DATE: 1/29/12 -EMS protocol. - Evolutions - Miami P.O.S	STUDY: DATE;	STUDY: DATE:
- Miami P.O.3  DRILL: - Defensive driving school.	DRILL:	DRILL:
PHY. FIT: 1400 -1500	PHY. FIT:	PHY. FIT:
AM APPARATUS: $\mathcal{E}$ -   PM APPARATUS: $\mathcal{E}$ -	AM APPARATUS: PM APPARATUS;	AM APPARATUS: PM APPARATUS:
STUDY: DATE:	STUDY: DATE:	STUDY: DATE:
DRILL:	DRIĻL:	DRILL:
PHY. FIT:	PHY. FIT:	PHY. FIT:
AM APPARATUS: PM APPARATUS:	AM APPARATUS: PM APPARATUS:	AM APPARATUS: PM APPARATUS:
STUDY: DATE:	STUDY: DATE:	STUDY: DATE:
DRILL:	DRILL:	DRILL:
PHY. FIT:	PHY. FIT:	PHY. FIT:
AM APPARATUS: PM APPARATUS:	AM APPARATUS: PM APPARATUS:	AM APPARATUS: PM APPARATUS:

### DAILY PROBATIONARY DRILL AND RESEARCH GUIDE

Probationary Firefighter: Minail Ocozco Station/Shift: 11 - B
THIS FORM WILL BE COMPLETED AT EACH OF THE FIRE STATIONS THAT THE PROBATIONARY FIREFIGHTER IS ASSIGNED TO DURING HIS/HER PROBATIONARY PERIOD. REFERENCE MATERIAL IS PROVIDED TO ASSIST IN EVALUATING THE SKILL BEING PERFORMED. AFTER THE FORM IS COMPLETED, IT WILL BE FORWARDED ALONG WITH THE MONTHLY PROBATIONARY REPORT TO THE CHIEF OF ERD.
WITHIN THE FIRST 3 TOURS OF DUTY THE PROBATIONARY FIREFIGHTER SHOULD BE GIVEN INSTRUCTIONS ON THE SPECIFIC STATION APPARATUS. THIS WILL INCLUDE PROPER INSPECTION PROCEDURES, DAILY CHECK OUTS, WEEKLY INVENTORY, FUELING PROCEDURES, OPERATIONS AND ANY OTHER INFORMATION REQUIRED BY THE STATION. THE PROBATIONARY FIREFIGHTER WILL BE TESTED BY AN OFFICER OR DESIGNATED DRIVER ENGINEER ON THE APPARATUS. AFTER BEING TESTED, EVERY EFFORT SHOULD BE MADE TO LET THE PROBATIONARY FIREFIGHTER DRIVE THE APPARATUS ON A ROUTINE NON EMERGENCY BASIS. (REFER TO PROBATIONARY FIREFIGHTERS DRIVING RESTRICTION POLICY)
1. TRUCK INVENTORIES:  THE PROBATIONARY FIREFIGHTER WILL DEMONSTRATE THEIR KNOWLEDGE OF ALL EQUIPMENT THAT IS HOUSED ON THE APPARATUS. THIS WILL INCLUDE THE PROPER NAME, USE, LOCATION AND ANY SPECIFICS REQUIRED BY THE STATION.
A) ENGINE: B) RESCUE: C) AERIAL/ QUINT:
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS:
11
OFFICERS SIGNATURE: DATE:DATE:

### 2. <u>INSPECTIONS</u>, FUELING PROCEDURES AND DOCUMENTATION:

AFTER PROPER INSTRUCTION, THE PROBATIONARY FIREFIGHTER WILL DEMONSTRATE THE DAILY CHECK OUT, WEEKLY INVENTORY, MONTHLY INSPECTIONS AND FUELING PROCEDURES. THIS WILL ALSO INCLUDE STATION JOURNAL ENTRIES, APPARATUS BOOK ENTRIES, SPECIFIC STATION FORMS AS REQUIRED BY THE DRIVER ENGINEER AND OR COMPANY OFFICER.

A) ENGINE: B) RESCUE: C) AERIAL/QUINT:
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS:
OFFICERS SIGNATURE: Jak Cumf DATE: 8 JAN 2012
3. <u>LADDERS:</u> REFER TO IFSTA 5 <sup>TH</sup> EDITION CH. 10 AND MIAMI PO #12
<ul> <li>A) DEMONSTRATE I.F.S.T.A. AND M.F.D. LADDER RAISES</li> <li>B) IDENTIFY TYPES OF LADDERS AND USES</li> <li>C) DEMONSTRATE LADDER SAFETY</li> <li>D) MIAMI PO #12</li> </ul>
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS:
OFFICERS SIGNATURE: DATE: 1/12/12

### 4. ROPES, KNOTS AND HOISTING: REFER TO IFSTA 5<sup>TH</sup> EDITION CH. 7, EOM ART. 4 SECT 47 AND MIAMI PO #3 AND #4

A) DEMONSTRATE ALL KNOTS AND HITCHES B) DEMONSTRATE PROPER METHOD OF HOISTING TOOLS AND EQUIPMENT C) EXPLAIN DIFFERENT TYPES, LENGTHS AND DIAMETER OF ROPES. D) MIAMI PO #3 & #4 NEEDS IMPROVEMENT: UNSATISFACTORY: SATISFACTORY: V COMMENTS: OFFICERS SIGNATURE: DATE: 5. HOSE ROLLS, LOADS, DRAGS AND CARRIES: REFER TO IFSTA 5<sup>TH</sup> EDITION CH. 13, MIAMI PO #7 AND #8 A) TYPE AND AMOUNTS OF ALL HOSE CARRIED ON THE APPARATUS. B) DEMONSTRATE THE HOSE ROLLS, DRAGS, CARRIES AND STORAGE. C) DEMONSTRATE HOSE LOADS AND THEIR DEPLOYMENT D) MIAMI PO #7 & #8 NEEDS IMPROVEMENT: \_\_\_\_ UNSATISFACTORY: \_\_\_\_ SATISFACTORY: 1 COMMENTS:

OFFICERS SIGNATURE:

## 6. SCBA & PPE: REFER TO IFSTA 5TH EDITION CH. 5, FIRENET, MIAMI PO #1 A) DEMONSTRATE DAILY CHECK OUT PROCEDURES. B) DEMONSTRATE BUDDY BREATHING C). DONN BUNKER GEAR AND SCBA IN 1 MINUTE AND 30 SECONDS D) MIAMI PO #1 SATISFACTORY: Y NEEDS IMPROVEMENT: \_\_\_\_ UNSATISFACTORY; \_\_\_\_ COMMENTS: **OFFICERS SIGNATURE:** DATE: 7. <u>SALVAGE COVERS AND LOSS CONTROL</u>: REFER TO IFSTA 5<sup>TH</sup> EDITION CH. 17, MIAMI PO #13 (A) DEMONSTRATE ALL FOLDS AND ROLLS B) CONSTRUCT A WATER CHUTE AND A CATCH ALL C) MIAMI PO #13 NEEDS IMPROVEMENT: \_\_\_\_\_ UNSATISFACTORY: \_\_\_\_ COMMENTS:

DATE:

OFFICERS SIGNATURE:

### 8. POWERT TOOLS: REFER TO IFSTA 5<sup>TH</sup> EDITION CH. 8-9, EOM ART. 5, MIAMI PO #11

- A) CORRECT OPERATION AND USE OF POWER TOOLS (STATION SPECIFIC)
- B) FUELING MIXTURES/PROCEDURES
- C) IDENTIFY COMPONENTS
- D) MIAMI PO #11

SATISFACTORY: NEEDS IMPROVEMENT: U	NSATISFACTORY:
COMMENTS:	
OFFICERS SIGNATURE: Lash From	DATE: 8 54N 2012
9. STATION COMPUTER:	
A) PUT COMPANY 09/10/AIR AND B) PULL NOTICES (OFFICIAL, HYE C) FIRENET (EOM, OPM, PAYROLI	DRANT, TERRITORY & SPECIAL)
SATISFACTORY: NEEDS IMPROVEMENT: U	NSATISFACTORY:
COMMENTS:	
OFFICERS SIGNATURE: Lands Joung	DATE:
10. OTHER:	
SATISFACTORY: NEEDS IMPROVEMENT: UI	NSATISFACTORY:
COMMENTS:	
OFFICERS SIGNATURE:	DATE:

11. <u>OTHER:</u> _			
SATISFACTORY:	NEEDS IMPROVEMENT:	UNSATISFACTORY:	
COMMENTS:			
		DATE:	
12. <u>OTHER:</u>			
SATISFACTORY:	_ NEEDS IMPROVEMENT:	UNSATISFACTORY;	
COMMENTS:			
		DATE:	
13. <u>OTHER:</u> _			<u></u>
SATISFACTORY:	NEEDS IMPROVEMENT:	UNSATISFACTORY:	
COMMENTS:			
		DATE:	
14. <u>OTHER:</u> _			
SATISFACTORY:	_ NEEDS IMPROVEMENT:	UNSATISFACTORY:	
COMMENTS:			
OFFICERS SIGNA	TURE:	DATE:	

15. <u>OTHER:</u>			
SATISFACTORY:	NEEDS IMPROVEMENT:	UNSATISFACTORY:	
COMMENTS:			
OFFICERS SIGNAT		DATE:	
16. <u>OTHER:</u> _		W. W. W. W. C.	
SATISFACTORY:	NEEDS IMPROVEMENT:	UNSATISFACTORY:	
OFFICERS SIGNAT	TURE:	DATE:	
17. <u>OTHER:</u>			
SATISFACTORY:	NEEDS IMPROVEMENT:	UNSATISFACTORY:	
	ΓURE:		
18. <u>OTHER:</u> _			
SATISFACTORY:	NEEDS IMPROVEMENT:	UNSATISFACTORY:	
COMMENTS:			
OFFICERS SIGNAT	TURE:	DATE:	

	MONTHLY PROBATIONAR	Y FIREFIG	HTE	RE	POR'	T	
Name	M. Orozco	Badge #	152	3	-		
	For the Month of: DECEM	BER Year	20	1	-		
In using this	fings are based on Months ex form, the rater should be familiar with the ins ory VI, the grade will be Unsatisfactory if any ite	PERIENCE AS A structions for rating or in the other ca	ng a prob	ationary	r firefight	ter. In	
Otherwise, th 'Far above a	ore items are marked 'Fair', the overall rating the grade will fall in one of the other column everage' must be explained under remarks.	is. Extreme gra		h as 'U	Insatisfa	actory'	or
	(Place an 'X' in the appropriate box):	_					
บ F	Unsatisfactory						
М	Fair - Needs improvement						
E	Meets normal requirements  Exceeds normal requirements				,		
Ā	Far above average						
Category I, c	Job Performance:	Rating	U	F	M	E	Α
A) Your r	performance on the fire grounds has been:				X		
B) Your p	performance of station duties has been:					X	
C) Your p	performance of drill duties has been:					×	
Category II,	Job knowledge:	Rating	U	F	IM	E	Α
	knowledge of the job is considered:					×	
	re shown in acquiring job knowledge has be application of job knowledge to your work h					X	
O) 10d1 8	application of Job Knowledge to your work in	as been.				X	
Category III,	Personal Relationships:	Rating	U	F	M	E	Α
	ability to get along with others has been:				X	-	
	cooperation in carrying out orders has been					X	
C) Youra	ability to adapt yourself to responsibilities ha	as been:					×
Category IV,	Personal Traits:	Rating	U	F	М	E	Α
	appearance and personal habits have been	;				Х	
•	lependibility has been; nctuality in reporting and carrying out assignments ha	as hoon:			$\blacksquare$		X
	emper control and emotional stability have				$\times$		<u> </u>

### MONTHLY PROBATIONARY FIREFIGHTER REPORT

Category V, General:	Rating	U	F	М	E	Α
<ul> <li>A) Your ability to learn new material, meathods and to follow instr</li> <li>B) Your initiative in your work has been:</li> <li>C) Your attitude towards your position and the work involved has</li> <li>D) Your conduct has been:</li> </ul>					×	X X
Category VI, Composite Evaluation:	Rating	U	F	M	Е	Α
A) Your over-all rating for the past period has bee	n:				X	
Remarks: F.F. OKOZCO MAS DEMON PERSONAL INCTIATIVE LIFE MAS A GOOD GRASE OF HIS RESTONSIBILITIES BUT GOOD THINKS TO SAY ABOUT HIM.  Date: 17/30/11 Commanding Of the control of the contro	TW SORE	LAPL	BTH MILL WILL	BXCB	of No	A THING
Date: 1/2/12 Approved: Yes	No No ature:	w,	Tu	л <u>С</u>	F	<u> </u>
Remarks by Battalion Chief:						······································
Date: 1)8/12 Approved: Yes	✓ No ature: ✓	) V & K	?-Ph	my	. bi	
Remarks by Assistant Chief:				-0		
					····	
Date: // / / / Approved: Yes	No ature:	_		page	2 of 2	

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PROBATIONARY FIREFIGHTER MONTHLY DRILL REPO
FIREFIGHTER
MONTHLY
DRILL
REPORT

DATE OTHER DRILLS COMPLETED THIS MONTH EV  12/3/11 VMR Class 12/5/11 VMR Class 12/5/11 VMR Class 12/6/11 Arciac OB (38)	(REFER TO PO PACKAGE)  4. REF. IFSTA 5 <sup>TH</sup> EDITION CH. 8 & CH. 17	2. INCORP. PO'S & EOM ART 3, SECT. 36-53. (Ex. STOKES EVOL, VEHICLE EXT, ETC.)  3. MIAMI PO #3 ROPES & KNOTS #4 HOISTING #14 FI EVATED BESCHE DO #13 LOSS CONTROL	MAJOR DRILLS SPECIAL OPERATIONS DRILL-TRT (LIST SPECIFICS)	103/11	STUDY FOR THIS MONTH PROBATIONARY TEST IS:  COMPANY OFFICER SHOULD REVIEW MATERIAL WITH OFFICER'S NAME Control of the control	MONTH 6: December STUI
TRAILUATION OFFC. SIGNATURE TRNG. DIV. EVAL. TRAINING OFFICER SIGNATURE    74   100		Treetest Jos.	COMMENTS AND EVALUATION OFFICER SIGNATURE  VIVIETA T. GLEREN  HILLIAM OFFICER SIGNATURE  HILLIAM OFFICER SIGNATURE  HILLIAM OFFICER SIGNATURE  HILLIAM OFFICER SIGNATURE  HILLIAM OFFICER SIGNATURE	A) TALK TO OFFICER ABOUT THEIR ROUTINE ON ALARM RESPONSES Review operational procedures on all apparatus B) TALK TO DRIVER ABOUT ROUTINES WITH APPARATUS Learn territory and hospital locations C) LEARN INVENTORY ON EACH APPARATUS IN STATION	STUDY FOR THIS MONTH PROBATIONARY TEST IS:  OPM ARTICLE 3, SECTION 36-53 ARTICLE 4, SECTION 1-9,  OPM ARTICLE 3, SECTION 1-19, ARTICLE 4, SECTION 1-16  RULES & REGS ARTICLE 4, SECTION B,C &D AND  ARTICLE 5, SECTION A-D  COMPANY OFFICER SHOULD REVIEW MATERIAL WITH PROBATIONARY FIREFIGHTER TO VERIFY PREPARATION FOR MONTHLY TEST  OFFICER'S NAME Control of the control	STUDENT'S NAME VIN ON ON BADGE NO.

1- EXCEEDS MINIMUM REQUIREMENTS
2- MEETS MINIMUM REQUIREMENTS

3- FAIR NEEDS IMPROVEMENTS 4- UNSATISFACTORY

### PROBATIONARY FIREFIGHTER DAILY ACTIVITY SHEET

MONTHLY STUDY: Decemberna	ME: Mipail Orozco	_BDG# <u>1523                                    </u>
MONTHLY DRILL: Ropes / +	Knots Hoisting COMPAN	NY OFFICER: CONT. Neucon
PERSONAL OBJECTIVES: Elon		- Jan
- 11 1		
STUDY: DATE: 12/6/11	STUDY: DATE: 2 9/11 - EOM Art 3	STUDY: DATE: 12/12/11
FOM Article 3	Section 47-53	FOM Art 4 section 5-9
EMS Protect	HArt 4	FORM Art 3
Sec: 36-46 EMS Protocol. Protocol. DRILL & Regs 4,5	Section 1-4 DRILL:	DRILL:
VMR Class	N1	VMR-Class
at training Center	None	at training center.
PHY. FIT: 21 - 27:00	PHY. FIT: 27:00 -23:00	PHY. FIT: 22:00-23:00
AM APPARATUS: 5-8		AM APPARATUS: E-8
PM APPARATUS: R - 8	AM APPARATUS: E-8 PM APPARATUS: R-28	PM APPARATUS: A-S
STUDY: DATE: 12/15/11	STUDY: DATE: 12/18/11	STUDY: DATE: 12/21/11
-OPM Art 3	-Review prob.	= Re-eval test
Section 11-19 -Art 4	re-evals -EMS Protocol.	- Miami Po's - EMS Protocol
Section 1-16	- IFSTA ch 8, 17.	- IFSTA
of training center	DRILL:	PAT
at training center	None	-Rescue knot
PHY. FIT: Z1:00 - Z2:00.	PHY. FIT: 20:00 - 21:00	PHY. FIT: 21:00 -22:00
AM APPARATUS: E-8	AM APPARATUS: R-ZY PM APPARATUS: R-ZY	AM APPARATUS: 🐼 — 🗸
PM APPARATUS: Q-2.8	•	PM APPARATUS: R-2 8
STUDY: DATE: 12/24/11	STUDY: DATE: 12/30/11	STUDY: DATE:
-Review for Final Exam	- Review for final exam	
-OPM's	- Miami PO/s	
-OPM'S -EOM'S DRILL:	ORILL:	DDII I
-Miami PO's	-Miami POS	DRILL:
PHY. FIT: Z1:00 - Z7:00	PHY. FIT:	PHY. FIT:
AM APPARATUS: Q - 8 PM APPARATUS: Q - 8	AM APPARATUS: Q-8 PM APPARATUS:	AM APPARATUS: PM APPARATUS:

## DAILY PROBATIONARY DRILL AND RESEARCH GUIDE

Probationary Firefighter: Mijail Ocozostation/Shift: 8-B

THIS FORM WILL BE COMPLETED AT EACH OF THE FIRE STATIONS THAT THE PROBATIONARY FIREFIGHTER IS ASSIGNED TO DURING HIS/ HER PROBATIONARY PERIOD. REFERENCE MATERIAL IS PROVIDED TO ASSIST IN EVALUATING THE SKILL BEING PERFORMED. AFTER THE FORM IS COMPLETED, IT WILL BE FORWARDED ALONG WITH THE MONTHLY PROBATIONARY REPORT TO THE CHIEF OF ERD.

WITHIN THE FIRST 3 TOURS OF DUTY THE PROBATIONARY FIREFIGHTER SHOULD BE GIVEN INSTRUCTIONS ON THE SPECIFIC STATION APPARATUS. THIS WILL INCLUDE PROPER INSPECTION PROCEDURES, DAILY CHECK OUTS, WEEKLY INVENTORY, FUELING PROCEDURES, OPERATIONS AND ANY OTHER INFORMATION REQUIRED BY THE STATION. THE PROBATIONARY FIREFIGHTER WILL BE TESTED BY AN OFFICER OR DESIGNATED DRIVER ENGINEER ON THE APPARATUS. AFTER BEING TESTED, EVERY EFFORT SHOULD BE MADE TO LET THE PROBATIONARY FIREFIGHTER DRIVE THE APPARATUS ON A ROUTINE NON EMERGENCY BASIS. (REFER TO PROBATIONARY FIREFIGHTERS DRIVING RESTRICTION POLICY)

### 1. TRUCK INVENTORIES:

THE PROBATIONARY FIREFIGHTER WILL DEMONSTRATE THEIR KNOWLEDGE OF ALL EQUIPMENT THAT IS HOUSED ON THE APPARATUS. THIS WILL INCLUDE THE PROPER NAME, USE, LOCATION AND ANY SPECIFICS REQUIRED BY THE STATION.

A) ENGINE: B) RESCUE: C) AERIAL/ QUINT:	11/21
SATISFACTORY: NEEDS IMPROVEMENT:	UNSATISFACTORY:
COMMENTS:	BU TRUCK IN VETORIES
OFFICERS SIGNATURE: 1/1/ OWL	DATE: 11/18/11

## 2. <u>INSPECTIONS</u>, <u>FUELING PROCEDURES AND DOCUMENTATION</u>:

AFTER PROPER INSTRUCTION, THE PROBATIONARY FIREFIGHTER WILL DEMONSTRATE THE DAILY CHECK OUT, WEEKLY INVENTORY, MONTHLY INSPECTIONS AND FUELING PROCEDURES. THIS WILL ALSO INCLUDE STATION JOURNAL ENTRIES, APPARATUS BOOK ENTRIES, SPECIFIC STATION FORMS AS REQUIRED BY THE DRIVER ENGINEER AND OR COMPANY OFFICER.

A) ENGINE: B) RESCUE: C) AERIAL/QUINT:
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS: F.F. O ROZOR HAS A THOROUGH Knowledge Of STATION
OFFICERS SIGNATURE: DATE: 1/03/11
3. <u>LADDERS:</u> REFER TO IFSTA 5 <sup>TH</sup> EDITION CH. 10 AND MIAMI PO #12
<ul> <li>A) DEMONSTRATE I.F.S.T.A. AND M.F.D. LADDER RAISES</li> <li>B) IDENTIFY TYPES OF LADDERS AND USES</li> <li>C) DEMONSTRATE LADDER SAFETY</li> <li>D) MIAMI PO #12</li> </ul>
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS: Good LADOOR PRACTICES
OFFICERS SIGNATURE: DATE: 11/06/11

### 4. ROPES, KNOTS AND HOISTING: REFER TO IFSTA 5<sup>TH</sup> EDITION CH. 7, EOM ART. 4 SECT 47 AND MIAMI PO #3 AND #4

A) DEMONSTRATE ALL KNOTS AND HITCHES B) DEMONSTRATE PROPER METHOD OF HOISTING TOOLS AND EQUIPMENT C) EXPLAIN DIFFERENT TYPES, LENGTHS AND DIAMETER OF ROPES. D) MIAMI PO #3 & #4
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:  COMMENTS:
COMMENTS:  GOD WORKING ENOUNDER OF ROPES AND
OFFICERS SIGNATURE:DATE:DATE:
5. HOSE ROLLS, LOADS, DRAGS AND CARRIES: REFER TO IFSTA 5 <sup>TH</sup> EDITION CH. 13, MIAMI PO #7 AND #8
<ul> <li>A) TYPE AND AMOUNTS OF ALL HOSE CARRIED ON THE APPARATUS.</li> <li>B) DEMONSTRATE THE HOSE ROLLS, DRAGS, CARRIES AND STORAGE.</li> <li>C) DEMONSTRATE HOSE LOADS AND THEIR DEPLOYMENT</li> <li>D) MIAMI PO #7 &amp; #8</li> </ul>
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS:
OFFICERS SIGNATURE:

6. SCBA & PPE: REFER TO IFSTA 5<sup>TH</sup> EDITION CH. 5, FIRENET, MIAMI PO #1

A) DEMONSTRATE DAILY CHECK OUT PROCEDURES. B) DEMONSTRATE BUDDY BREATHING C) DONN BUNKER GEAR AND SCBA IN 1 MINUTE AND 30 SECONDS D) MIAMI PO # 1
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS:
OFFICERS SIGNATURE:DATE:
7. SALVAGE COVERS AND LOSS CONTROL: REFER TO IFSTA 5 <sup>TH</sup> EDITION CH. 17, MIAMI PO #13  A) DEMONSTRATE ALL FOLDS AND ROLLS B) CONSTRUCT A WATER CHUTE AND A CATCH ALL C) MIAMI PO #13
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS:
OFFICERS SIGNATURE: DATE: 11 /03 /11

### 8. POWERT TOOLS: REFER TO IFSTA 5<sup>TH</sup> EDITION CH. 8-9, EOM ART. 5, MIAMI PO #11

A) CORRECT OPERATION AND USE OF POWER TOOLS (STATION SPECIFIC) B) FUELING MIXTURES/ PROCEDURES

C) IDENTIFY COMPONENTS D) MIAMI PO #11
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS: GOOD SAFE TOOL PRACTICES
OFFICERS SIGNATURE:DATE:DATE:
9. STATION COMPUTER:
A) PUT COMPANY 09/10/AIR AND QTRS USING COMPUTER B) PULL NOTICES (OFFICIAL, HYDRANT, TERRITORY & SPECIAL) C) FIRENET (EOM, OPM, PAYROLL REQUEST, ETC.)
SATISFACTORY: UNSATISFACTORY:
COMMENTS: GOOD + 7 DVANCED FUNCTIONS
OFFICERS SIGNATURE:DATE:DATE:DATE:
10. OTHER:
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS:
OFFICERS SIGNATURE: DATE:

11. <u>OTHER:</u>	LOUMATRO KOSCUE TOOLS
	EDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS:	JOB AT VMR
	3/11/21/1
OFFICERS SIGNATURE:  12. <u>OTHER:</u>	: 7. Wolld DATE: 12/27/11
SATISFACTORY: NEE COMMENTS:	EDS IMPROVEMENT: UNSATISFACTORY:
OFFICERS SIGNATION.	
13. <u>OTHER:</u>	DATE:
COMMENTS:	CDS IMPROVEMENT: UNSATISFACTORY:
OFFICERS SIGNATURE:	DATE:
	DS IMPROVEMENT: UNSATISFACTORY:
OFFICERS SIGNATURE:	DATE:

V. S.

	EEDS IMPROVEMENT:	UNSATISFACTORY:
COMMENTS:		
		DATE:
	EDS IMPROVEMENT:	UNSATISFACTORY:
COMMENTS:		
OFFICERS SIGNATURE	:	DATE:
		UNSATISFACTORY:
COMMENTS:	<del></del>	
OFFICERS SIGNATURE		DATE:
8. OTHER:		
SATISFACTORY: NEE	EDS IMPROVEMENT:	UNSATISFACTORY;
COMMENTS:		
DELCHD C OVER		
OFFICERS SIGNATURE:		DATE

· ·

State of the state

# MONTHLY PROBATIONARY FIREFIGHTER REPORT me: M, O & O & Badge # 1523

Name: M. OROZCO	Badge #	15	23			
For the Month of: Nov 🖘	NBGR Year	_20	oll	_		
BELOW RATINGS ARE BASED ON 5 MONTHS EX In using this form, the rater should be familiar with the ins grading Category VI, the grade will be Unsatisfactory if any ite	structions for ratin	id a prol	bationar	v firefiah	ter In	
If three or more items are marked 'Fair', the overall ratin Otherwise, the grade will fall in one of the other column 'Far above average' must be explained under remarks.	is. Extreme ara	tory, ides su	ch as 'l	Jnsatis	actory'	or
Rating Key (Place an 'X' in the appropriate box):	<b>-</b>					
<b>U</b> Unsatisfactory						
F Fair - Needs improvement						
M Meets normal requirements						
E Exceeds normal requirements						
A Far above average						
Category I, Job Performance:	Rating	U	F	M	E	Α
A) Your performance on the fire grounds has been:	UNOBSERVED		1	· · · · · ·		
<ul><li>B) Your performance of station duties has been:</li></ul>	5,110,00				X	
C) Your performance of drill duties has been:					X	
Category II, Job knowledge:	Rating	U	F	IVI	E	Α
A) Your knowledge of the job is considered:				Х		
B) Initative shown in acquiring job knowledge has be	een;				×	
C) Your application of job knowledge to your work ha	as been:				Χ	
Category III, Personal Relationships:	Rating	Ü	F	M	Ē	Α
A) Your ability to get along with others has been:	ſ					
B) Your cooperation in carrying out orders has been	:	<del></del>	,		×	
<ul><li>C) Your ability to adapt yourself to responsibilities ha</li></ul>	is been:				X	
Category IV, Personal Traits:	Rating	U	F	М	E	Α

A) Your appearance and personal habits have been:

C) Your punctuality in reporting and carrying out assignments has been:
D) Your temper control and emotional stability have been:

B) Your dependibility has been:

### MONTHLY PROBATIONARY FIREFIGHTER REPORT

Category V, General:	<del></del>		Rating	U	F	M	E	Α
A) Your ability to learn new material,     B) Your initiative in your work     C) Your attitude towards your position     D) Your conduct has been:	has been:					×	X X X	
Category VI, Composite Evaluat	tion:		Rating	U	F	M	Е	Α
A) Your over-all rating for th	e past period	has been	:				X	
Remarks: F.T. DROZCO TNUENTORY TEST. H LEAUGINTHE MORN	E ACRIV	TOPS W	DORILING ARLY A	ر مرا الاجراب الاجراب	GLEN-	50 C	) ON	, 10
Date: 12/3 /2011	Comma	nding Off	icer: 11.	Kfel	Mad	-a	H.	GI
I do hereby certify that I have re- indicate agreement.	viewed this re	port, and	my signatu	re does	not ne	ecessa	rily	
Date: 17/6/201(	Probationar	-		AD,	<del>-</del>	·	15	23
Remarks by District Chief:	Orozca	e 15 as	dene	lopin	is a	rte	-	
Date: 12/6/2011  Remarks by Battalion Chief:	Approved:	Yes <u>/</u> Signatu	No	1	Zu	·	FO	2
Date: 12/9///	Approved:	Yes Signatu	∠ No ire: _	uf f		S,	BC	-
Remarks by Assistant Chief:					•	<i>-</i> )		
. /	<del></del>				··········			

# PROBATIONARY FIREFIGHTER MONTHLY DRILL REPORT

DATE OTHER DRILLS COMPLETED THIS MONTH EVALUATION OFFC.  1/4 PROTECTED THIS MONTH EVALUATION OFFC.  1/4 PROTECTED D'S  1/4 PROT	MAJOR DRILLS  1. HOSE EVOLUTIONS (REF. EOM, ART. 3  SECTION 40)  2. INCORP. PO'S & EOM ART. 5 SECT. 1, 3 & 4.  3. MIAMI PO #9, #10 FORCIBLE ENTRY AND MIAMI PO #11 POWER TOOLS (REFER TO PO PACKAGE)  4. REF. IFSTA 5 <sup>TH</sup> EDITION CH. 9	DATE OF COMPLETION   //	STUDY FOR THIS MONTH PROBATIONARY TEST IS:  OPM ARTICLE 5, SECTION OF THE SECTION
OFFC. SIGNATURE TRNG. DIV. EVAL. TRAINING OFFICER SIGNATURE	DEVALUATION  MO STATURE  SEAR STATURE  SEAR STATURE	A) TALK TO OFFICER ABOUT THEIR ROUTINE ON ALARM RESPONSES Review operational procedures on all apparatus B) TALK TO DRIVER ABOUT ROUTINES WITH APPARATUS Learn territory and hospital locations C) LEARN INVENTORY ON EACH APPARATUS IN STATION	EOM ARTICLE 5, SECTION 1,3 & 4 OPM ARTICLE 2, SECTION 1-13 RULES & REGS ARTICLE 4, PAD & SECTION A

(

<sup>1-</sup> EXCEEDS MINIMUM REQUIREMENTS
2- MEETS MINIMUM REQUIREMENTS

<sup>3-</sup> FAIR NEEDS IMPROVEMENTS

<sup>4-</sup> UNSATISFACTORY

### PROBATIONARY FIREFIGHTER DAILY ACTIVITY SHEET

MONTHLY STUDY: November NAME: Myall Orozco BDG# 1523 STA.: 8

MONTHLY DRILL: Forcible Entry, Power tools company officer: Capt. Newcomb.

PERSONAL OBJECTIVES:

Stotion 7 STUDY: DATE: 10/31/11	Station 8 STUDY: DATE: 11/03/11	STUDY: DATE: 11/01/11
Sections 1,3 and 4	- OPM Art 2: Sections	- Rules and Reas
DRILL:	-Talk , etha \ \n.	Art 4. Panel and price to A.
None	with apparatus	
	- Hydrant hook up.	
PHY. FIT: Gym 23:00-24:00	PHY. FIT: Gym 22:00-23:00	PHY. FIT: 72:00-73:00
AM APPARATUS: E-7	AM APPARATUS: Q-8 PM APPARATUS: R-8	AM APPARATUS: Q-8 PM APPARATUS: A-28
STUDY: DATE: 11/12/11	study: DATE: 11/15/11 -Probationary Re-eval	STUDY: DATE: 11 / 12/11
inventori	-EMS Protocol	-E-8 inventory -R-8 inventory
- EIVIS Protocol	-E-8 inventor	EMS protocol.
DRILL: Re-eval's	INMIK Class	DDIVI. Ø
DRILL: 1 - COM, 5	DRILL: Hose evolution - Standpipe / slamese	inventory
PHY. FIT: 22-23:00	PHY. FIT: None	PHY. FIT: 22:00-23:00
AM APPARATUS: Q-8 PM APPARATUS: R-8	AM APPARATUS: Q~8 PM APPARATUS: Q~2.8	AM APPARATUS: Q-8 PM APPARATUS: R-8
STUDY: DATE: 11/21/1	STUDY: DATE: 11/24/1	STUDY: DATE: 11/27/1(
-E-8 inventory	R-8 inventor	R-8 inventory
-EMS Protocol	101VI) Konstan	-VMR Class -ENS protrocal
- R-28 inventory	PIEM Art 3: Sec 36-4	EOM Ar+ 3:41-48
		VMR Class
PHY. FIT: 72:00 - 23:00	PHY. FIT: 21 - 22:00	PHY. FIT: Z 2:00 -23:00
AM APPARATUS: Q - 8 PM APPARATUS: R - 28	AM APPARATUS: E-8 PM APPARATUS: Q-8	AM APPARATUS: E-8 PM APPARATUS: R-28

### PROBATIONARY FIREFIGHTER DAILY ACTIVITY SHEET

MONTHLY STUDY: December	AME: Mijail Ovorco	_bdg# <u>/523</u> sta.; <u>8</u> ny officer: <u>Capt. Newco</u> ,
monthly drill: <u>Ropes / k</u>	COMPA COMPA	NY OFFICER: Capt. News
PERSONAL OBJECTIVES: <u>Elev</u>	ated rescue.	
STUDY: DATE: 12/3/11 -EMS profozol -EOM Art. 4 sec 19 -OPM Art 3 sec 1-10	STUDY: DATE:	STUDY: DATE:
VMR-Class	DRILL:	DRILL:
PHY. FIT: 2100 -22200	PHY. FIT:	PHY. FIT:
AM APPARATUS: = 8	AM APPARATUS: PM APPARATUS:	AM APPARATUS: PM APPARATUS:
STUDY: DATE:	STUDY: DATE:	STUDY: DATE:
DRILL:	DRILL:	DRILL:
PHY, FIT:	PHY. FIT:	PHY, FIT:
AM APPARATUS: PM APPARATUS:	AM APPARATUS: PM APPARATUS:	AM APPARATUS; PM APPARATUS;
STUDY: DATE:	STUDY: DATE:	STUDY: DATE:
DRILL:	DRILL:	DRILL:
РНУ. БТГ:	PHY, FIT:	PHY. FIT:
AM APPARATUS: PM APPARATUS:	AM APPARATUS: PM APPARATUS:	ÁM APPARATUS:

For the Month of:    Month   M
BELOW RATINGS ARE BASED ON MONTHS EXPERIENCE AS A PROBATIONARY FIREFIGHTER.  In using this form, the rater should be familiar with the instructions for rating a probationary firefighter. In grading Category VI, the grade will be Unsatisfactory if any item in the other categories is rated Unsatisfactory.  If three or more items are marked 'Fair', the overall rating is Unsatisfactory.  Otherwise, the grade will fall in one of the other columns. Extreme grades such as 'Unsatisfactory' or 'Far above average' must be explained under remarks.  Rating Key (Place an 'X' in the appropriate box):  U Unsatisfactory  F Fair - Needs improvement  M Meets normal requirements  E Exceeds normal requirements
BELOW RATINGS ARE BASED ON MONTHS EXPERIENCE AS A PROBATIONARY FIREFIGHTER.  In using this form, the rater should be familiar with the instructions for rating a probationary firefighter. In grading Category VI, the grade will be Unsatisfactory if any item in the other categories is rated Unsatisfactory.  If three or more items are marked 'Fair', the overall rating is Unsatisfactory.  Otherwise, the grade will fall in one of the other columns. Extreme grades such as 'Unsatisfactory' or 'Far above average' must be explained under remarks.  Rating Key (Place an 'X' in the appropriate box):  U Unsatisfactory  F Fair - Needs improvement  M Meets normal requirements  E Exceeds normal requirements
In using this form, the rater should be familiar with the instructions for rating a probationary firefighter. In grading Category VI, the grade will be Unsatisfactory if any item in the other categories is rated Unsatisfactory.  If three or more items are marked 'Fair', the overall rating is Unsatisfactory.  Otherwise, the grade will fall in one of the other columns. Extreme grades such as 'Unsatisfactory' or 'Far above average' must be explained under remarks.  Rating Key (Place an 'X' in the appropriate box):  Unsatisfactory  Fair - Needs improvement  Meets normal requirements  Exceeds normal requirements
Otherwise, the grade will fall in one of the other columns. Extreme grades such as 'Unsatisfactory' or 'Far above average' must be explained under remarks.  Rating Key (Place an 'X' in the appropriate box):  U Unsatisfactory  F Fair - Needs improvement  M Meets normal requirements  E Exceeds normal requirements
U Unsatisfactory  F Fair - Needs improvement  M Meets normal requirements  E Exceeds normal requirements
F Fair - Needs improvement  M Meets normal requirements  E Exceeds normal requirements
M Meets normal requirements  E Exceeds normal requirements
E Exceeds normal requirements
•
A Far above average
Category I, Job Performance: Rating U F M E A
A) Your performance on the fire grounds has been:
B) Your performance of station duties has been:  C) Your performance of drill duties has been:
C) Tour performance of driff duties has been.
Category II, Job knowledge: Rating U F M E A
A) Your knowledge of the job is considered:
B) Initative shown in acquiring job knowledge has been:
C) Your application of job knowledge to your work has been:
Category III, Personal Relationships: Rating U F M E A
A) Your ability to get along with others has been:
B) Your cooperation in carrying out orders has been:
C) Your ability to adapt yourself to responsibilities has been:
Category IV, Personal Traits: Rating U F M E A
A) Your appearance and personal habits have been:
B) Your dependibility has been: C) Your punctuality in reporting and carrying out assignments has been:

### MONTHLY PROBATIONARY FIREFIGHTER REPORT

Category V, General:			Rating	U	F	M	Е	Α
<ul><li>A) Your ability to learn new material,</li><li>B) Your initiative in your work</li><li>C) Your attitude towards your position</li><li>D) Your conduct has been:</li></ul>	has been:						/	
Category VI, Composite Evaluat	ion:	[	Rating	U	F	M	E	, A
A) Your over-all rating for th	e past period ha	s bee	n:					
Remarks: Ofozco He works well chys away from and hard working Date: 10 31 11  I do hereby certify that I have re- indicate agreement.  Date: 10/31/11  Remarks by District Chief:	in group n gettin n he Command	ing O	dirty be m fficer: Lt		rlos	100°	t # t	zale
Date: _// 3/// Remarks by Battalion Chief:	, ,	Yes Signa	No ture:	est	<u>J</u>		<u>4/(</u>	)
Date: ////////////////////////////////////		Yes Signa	No ture: <i>M</i>	ing f	Pon k	1/2	) B	2
Date: ////////////////////////////////////		Yes <b>_</b>	No/	9/	<u></u>	A page 2	2 of 2	

# PROBATIONARY FIREFIGHTER MONTHLY DRILL REPORT

MONTH 4: October STUDY FOR THIS MONTH PROBATIONARY TEST IS:	STUDENT'S NAME N. Orozco BADGE NO. (523)  RY TEST IS: EOM ARTICLE 3, SECTION 37-53  OPM ARTICLE 1, SECTION 37-53
STUDY FOR THIS MONTH PROBATIONARY TEST IS:	EOM ARTICLE 3, SECTION 1-11 & SECTION 35 OPM ARTICLE 1, SECTION 37-53 RULES & REGS ARTICLE 3, SECTION E & F

DATE OF COMPLETION DATE OF COMPLETION COMPANY OFFICER SHOULD REVIEW MATERIAL WITH PROBATIONARY FIREFIGHTER TO VERIFY PREPARATION FOR MONTHLY TEST
OFFICER'S NAME ( P) NOOZ REVIEW DATE TYPE OF REVIEW HANDS-ON RESULTS DATE OF COMPLETION ō Ô 04 ā 0 C) LEARN INVENTORY ON EACH APPARATUS IN STATION B) TALK TO DRIVER ABOUT ROUTINES WITH APPARATUS A) TALK TO OFFICER ABOUT THEIR ROUTINE ON ALARM RESPONSES Learn territory and hospital locations Review operational procedures on all apparatus

MA IOD DOTT C		
IVIAJUR DKILLIS	COMMENTS AND EVALUATION	OFFICER SIGNATURE
1. SPECIAL OPERATIONS-DIVE TEAM INCORP EOM ART 3, SECT. 35 (LIST SPECIFICS)	verbalized and fivewed	
2. INCORP PO'S EOM ART 3, SECT. 1-11. (Ex. ELEVATOR, GAS, SPRINKLER, Etc.)	good job, good knowledge	
3. MIAMI PO #12 LADDERS (REFER TO PO PACKAGE)	shows excellent skills	Solute resmos
4. REF. IFSTA 5 <sup>TH</sup> EDITION CH. 10	excellent	
1	EVALUATION OFFC, SIGNATURE TRNG. I	TRNG. DIV. EVAL. TRAINING OFFICER SIGNATURE
rains cot in this or selling loads, deployement, Haisting	2 Lt. Yardon F.	
training controlled Metro tail (ETG)	1 1 1 (arb. 2	,

<sup>1-</sup> EXCEEDS MINIMUM REQUIREMENTS
2- MEETS MINIMUM REQUIREMENTS

<sup>3-</sup> FAIR NEEDS IMPROVEMENTS 4- UNSATISFACTORY

### PROBATIONARY FIREFIGHTER DAILY ACTIVITY SHEET

MONTHLY STUDY October NA	ME: <u>M. Orozco</u>	BDG# 1523 STA.: 7
MONTHLY DRILL: Special opsie	evator, as, spinHers	NY OFFICER: CAPT. MUXOZ
PERSONAL OBJECTIVES: Lad		
STUDY: DATE: 10/01/11	STUDY: DATE: 10/04/11	STUDY: DATE: 10/07/1
50M: Art 3 section	EDM: Art 3 Section	FOM AV+ 3 Section 35
OPM Arts I Section	opm Article I section 47-53	Rules & Regs Art 3
37 - 46 DRILL:	DRILL:	Section E and F.
-Hose deplay (skid)	-Rescue inventory	Rapelling drill at todining center
-Hose loads -Hoisting	(drugs, doses and	I was selled
PHY. FIT. 200-2200	PHY. FIT: 21:00 - 22:00	PHY. FIT: 21:00 - 22:06
Merant train. AM APPARATUS: R-27	BYM. Weight training	Meight training
PM APPARATUS: $\beta$ - 2.7	PM APPARATUS: R - 7	PM APPARATUS: R - 27
STUDY: DATE: 10/10/4	STUDY: DATE: 10/13/11	STUDY: DATE: 10/16/11
EOM Art 3 section	-EMS Protocol	EMS Protocol
OPM Art 1 section	-8-11 Anti 11 section.	-OPM for re-eval.
3 <b>7-5</b> 3	37-43, Rule & Regs.	
verbalize hose		DRILL:
evolutions.	None	None
PHY. FIT: Gym 21:00-22:00	PHY. FIT: Gym 23:00-24:00	PHY. FIT. Gym 22:30-23:30.  AM APPARATUS: E-7  PM APPARATUS: 0-7
AM APPARATUS: E - 7 PM APPARATUS: Q - 7	AM APPARATUS: $27$	AM APPARATUS: $R = 7$
STUDY: DATE: 10/19/11	STUDY: DATE: <u>10/25/1</u>	STUDY: DATE: 19/28/1
-Study for re-eval.	- r 1. V /- 1	EOM Art 5
Test at re-eval	section 1-6 opm Article 1 section 37-42	Section 1,3 by OPM Art. Z
- Metro rail (Etc)	Section 37-47	Section 7
	DRILL:	DRILL:
-Emergency trip station		
PHY. FIT: Gym 22:00-23:00	PHY. FIT: 6ym 22-23:00	PHY. FIT: Gym 22-23100
AM APPARATUS: R-27 PM APPARATUS: R-27	AM APPARATUS: R-27 PM APPARATUS: R-27	AM APPARATUS: E-7 PM APPARATUS: E-7

### DAILY PROBATIONARY DRILL AND RESEARCH GUIDE

Probationary Firefighter: Orozco, Mijail Station/Shift: 7-8
THIS FORM WILL BE COMPLETED AT EACH OF THE FIRE STATIONS THAT THE PROBATIONARY FIREFIGHTER IS ASSIGNED TO DURING HIS/ HER PROBATIONARY PERIOD. REFERENCE MATERIAL IS PROVIDED TO ASSIST IN EVALUATING THE SKILL BEING PERFORMED. AFTER THE FORM IS COMPLETED, IT WILL BE FORWARDED ALONG WITH THE MONTHLY PROBATIONARY REPORT TO THE CHIEF OF ERD.  WITHIN THE FIRST 3 TOURS OF DUTY THE PROBATIONARY FIREFIGHTER SHOULD BE GIVEN INSTRUCTIONS ON THE SPECIFIC STATION APPARATUS. THIS WILL INCLUDE PROPER INSPECTION PROCEDURES, DAILY CHECK OUTS, WEEKLY INVENTORY, FUELING
PROCEDURES, OPERATIONS AND ANY OTHER INFORMATION REQUIRED BY THE STATION. THE PROBATIONARY FIREFIGHTER WILL BE TESTED BY AN OFFICER OR DESIGNATED DRIVER ENGINEER ON THE APPARATUS. AFTER BEING TESTED, EVERY EFFORT SHOULD BE MADE TO LET THE PROBATIONARY FIREFIGHTER DRIVE THE APPARATUS ON A ROUTINE NON EMERGENCY BASIS. (REFER TO PROBATIONARY FIREFIGHTERS DRIVING RESTRICTION POLICY)
1. TRUCK INVENTORIES:  THE PROBATIONARY FIREFIGHTER WILL DEMONSTRATE THEIR KNOWLEDGE OF ALL EQUIPMENT THAT IS HOUSED ON THE APPARATUS. THIS WILL INCLUDE THE PROPER NAME, USE, LOCATION AND ANY SPECIFICS REQUIRED BY THE STATION.
A) ENGINE: B) RESCUE: C) AERIAL/ QUINT:
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS: Excelled Knowledge of Engine investory
$\Lambda$ $\Lambda$
OFFICERS SIGNATURE: DATE: 10/04/11

### 2. <u>INSPECTIONS, FUELING PROCEDURES AND DOCUMENTATION:</u>

AFTER PROPER INSTRUCTION, THE PROBATIONARY FIREFIGHTER WILL DEMONSTRATE THE DAILY CHECK OUT, WEEKLY INVENTORY, MONTHLY INSPECTIONS AND FUELING PROCEDURES. THIS WILL ALSO INCLUDE STATION JOURNAL ENTRIES, APPARATUS BOOK ENTRIES, SPECIFIC STATION FORMS AS REQUIRED BY THE DRIVER ENGINEER AND OR COMPANY OFFICER.

A) ENGINE:  B) RESCUE:  C) AERIAL/QUINT:  A/A	
SATISFACTORY: UNSATISFACTORY:	
COMMENTS: F.F. DROZCO DEMONSTRATED ADEQUATE KNOWCED IN THE ABOVE PROCEDURES.	<i>⊆&amp;</i> _ _
OFFICERS SIGNATURE: 4. Composition Date: 10/10/11	<del>-</del>
3. LADDERS: REFER TO IFSTA 5 <sup>TH</sup> EDITION CH. 10 AND MIAMI PO #12  A) DEMONSTRATE I.F.S.T.A. AND M.F.D. LADDER RAISES B) IDENTIFY TYPES OF LADDERS AND USES C) DEMONSTRATE LADDER SAFETY D) MIAMI PO #12	
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:	
COMMENTS: F.F. Onozeo showed good proficiency in above P.O.	 
OFFICERS SIGNATURE: Ct. Cincolo DATE: 9/25/11	

### 4. ROPES, KNOTS AND HOISTING: REFER TO IFSTA 5<sup>TH</sup> EDITION CH. 7, EOM ART. 4 SECT 47 AND MIAMI PO #3 AND #4

- A) DEMONSTRATE ALL KNOTS AND HITCHES
- B) DEMONSTRATE PROPER METHOD OF HOISTING TOOLS AND EQUIPMENT
- C) EXPLAIN DIFFERENT TYPES, LENGTHS AND DIAMETER OF ROPES.
- D) MIAMI PO #3 & #4

SATISFACTORY:	NEEDS IMPROVEMENT:	UNSA	ATISFACTORY:	
COMMENTS:				
OFFICERS SIGNAT	URE:		DATE:	9.4.11
5. HOSE ROLL REFER TO IF	LS, LOADS, DRAGS AN STA 5 <sup>TH</sup> EDITION CH. 13, N	I <mark>D CARRII</mark> MIAMI PO #7	ES: 7 AND #8	
	A) TYPE AND AMOUNTS B) DEMONSTRATE THE H C) DEMONSTRATE HOSE D) MIAMI PO #7 & #8	IOSE ROLLS,	DRAGS, CARRI	ES AND STORAGE.
SATISFACTORY: '	NEEDS IMPROVEMENT:	UNSA	ATISFACTORY:	
COMMENTS:				
•			<u> </u>	
OFFICERS SIGNAT	URE:	The state of the s	DATE:	9.4.11

### 6. **SCBA & PPE**: REFER TO IFSTA 5<sup>TH</sup> EDITION CH. 5, FIRENET, MIAMI PO #1

- A) DEMONSTRATE DAILY CHECK OUT PROCEDURES.
- B) DEMONSTRATE BUDDY BREATHING
- C) DONN BUNKER GEAR AND SCBA IN 1 MINUTE AND 30 SECONDS D) MIAMI PO # 1

D) MIAMI FO# I
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS:
OFFICERS SIGNATURE: 9. /O - //
7. SALVAGE COVERS AND LOSS CONTROL: REFER TO IFSTA 5 <sup>TH</sup> EDITION CH. 17, MIAMI PO #13
A) DEMONSTRATE ALL FOLDS AND ROLLS B) CONSTRUCT A WATER CHUTE AND A CATCH ALL C) MIAMI PO #13
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS:

OFFICERS SIGNATURE:

SATE:

# 8. POWERT TOOLS: REFER TO IFSTA $5^{TR}$ EDITION CH. 8-9, EOM ART. 5, MIAMI PO #11

A) CORRECT OPERATION AND USE OF POWER TOOLS (STATION SPECIFIC)

B) FUELING MIXTURES/ PROCEDURES C) IDENTIFY COMPONENTS D) MIAMI PO #11 SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY: COMMENTS: \_\_\_\_DATE: \_\_\_\_\_9. /0 · // OFFICERS SIGNATURE: 9. **STATION COMPUTER:** A) PUT COMPANY 09/10/AIR AND QTRS USING COMPUTER B) PULL NOTICES (OFFICIAL, HYDRANT, TERRITORY & SPECIAL) C) FIRENET (EOM, OPM, PAYROLL REQUEST, ETC.) SATISFACTORY: \_\_\_\_ NEEDS IMPROVEMENT: \_\_\_\_ UNSATISFACTORY: \_\_\_\_ COMMENTS: DATE: 9.1.11 OFFICERS SIGNATURE: \_ S 10. OTHER: SATISFACTORY: \_\_\_\_ NEEDS IMPROVEMENT: \_\_\_\_ UNSATISFACTORY: \_\_\_\_ **COMMENTS:** 

OFFICERS SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

11. <u>Oʻ</u>	THER:			
SATISFAC	TORY:	NEEDS IMPROVEMENT:	UNSATISFACTORY:	
COMMEN	NTS:			
OFFICER			DATE:	
		NEEDS IMPROVEMENT:		
COMMEN	NTS:			
OFFICER	S SIGNAT	URE:	DATE:	
13. <u>OT</u>	HER:			
		NEEDS IMPROVEMENT;		
COMMEN	NTS:			
OFFICERS	S SIGNAT	URE:	DATE:	
14. <u>OT</u>	HER:			<del></del>
SATISFACT	TORY:	NEEDS IMPROVEMENT:	UNSATISFACTORY:	
COMMEN	NTS:			
OFFICERS	S SIGNAT	URE:	DATE:	

15. <u>OTHER:</u> _			
SATISFACTORY:	NEEDS IMPROVEMENT:	UNSATISFACTORY:	
COMMENTS:			
OFFICERS SIGNA	TURE:	DATE:	
	NEEDS IMPROVEMENT:		
COMMENTS:			
		DATE:	
17. <u>OTHER:</u> _			
SATISFACTORY:	NEEDS IMPROVEMENT:	UNSATISFACTORY:	
COMMENTS:			_
	ΓURE:	DATE:	
18. <u>OTHER:</u> _			
SATISFACTORY:	NEEDS IMPROVEMENT:	UNSATISFACTORY:	
COMMENTS:			
	ΓURE:		

Name:	Orozco, Mijail	<b>-</b>	Badge #	15	23	•		
	For the Month of:	ept	Year	<u> </u>	)	•		
In using this f	INGS ARE BASED ON MONTH orm, the rater should be familiar with ory VI, the grade will be Unsatisfactory if	the instru	ctions for ratin	g a prob	ationary	firefight	er. In	ER.
Otherwise, th	re items are marked 'Fair', the overa e grade will fall in one of the other o verage' must be explained under ren	olumns.		•	:h as 'U	Insatisfa	actory' o	or
Rating Key (	Place an 'X' in the appropriate box	(): <u> </u>						
U	Unsatisfactory							
F	Fair - Needs improvement							
M,	Meets normal requirements							
E	Exceeds normal requirements							
Α	Far above average	·				<u>-</u>		
Category I, J	ob Performance:		Rating	υ	F	М	E	Α
		. <b>.</b>	<u>-                                      </u>					
	performance on the fire grounds has performance of station duties has be					9	1000	
	performance of drill duties has been:	OII.				اسمه		
Category II,	Job knowledge:		Rating	U	F	M	E	Α
A) Your k	nowledge of the job is considered:				,	h		
•	re shown in acquiring job knowledge	has bee	n;			سا	<u>.</u>	
C) Your a	application of job knowledge to your	work has	been:			سسمة		
Category III,	Personal Relationships:		Rating	U.	F	M	E	Α
A) Your a	ability to get along with others has be	een:				low		
•	cooperation in carrying out orders ha						E. Commission	
C) Your a	ability to adapt yourself to responsibil	lities has	been:		••••	Berry Brown		
Category IV,	Personal Traits:		Rating	U	F	IVI	E	Α
A) Your a	appearance and personal habits have	e been:				3		
•	lependibility has been:					a-merene		
	nctuality in reporting and carrying out assigni emper control and emotional stability					مسسف		

MONTHLY PROBATIONARY FIREFIGHTER REPORT

### MONTHLY PROBATIONARY FIREFIGHTER REPORT

Category V, General:	Rating	U	F	М	Е	Α
<ul> <li>A) Your ability to learn new material, meathods and to follow instr</li> <li>B) Your initiative in your work has been:</li> <li>C) Your attitude towards your position and the work involved has</li> <li>D) Your conduct has been:</li> </ul>				L.	2	
Category VI, Composite Evaluation:	Rating	U	F	M	E	Α
A) Your over-all rating for the past period has been assured to the past period to t	en:			m		
remarks: <u>F.F. Ovozco continues</u> very enthusiastic about his mretall.	gatisi	ad	hora	J 0	ل <i>م</i> 6	15
Date: /6///// Commanding C	Officer:	lest.	4	<del>)</del> -1	Cyp	<u></u>
I do hereby certify that I have reviewed this report, an indicate agreement.	ıd my signatı	re does	s not n	ecessa	rily	
Date: Probationary Firefi  Remarks by District Chief:	ghter:		3			
Date: 10/4/11 Approved: Yes	No	In a	. Ĝ	<u> </u>		
Remarks by Battalion Chief:		·				
Date: 10.4.11 Approved: Yes	$\frac{\mathcal{V}}{\mathcal{N}}$ No ature:	r.f	0	Vls		
Remarks by Assistant Chief:					0	
		·				
Date: 10/13/11 Approved: Yes	No ature:	1	5	S page	(2) (	Chief

MRP357 REV. 10/21/02

# PROBATIONARY FIREFIGHTER MONTHLY DRILL REPORT

MONTH 3: Awast - September	STUDENT'S NAME OFOZCO MIJAI	BADGE NO. 1523
STUDY FOR THIS MONTH PROBATIONARY TEST IS:		EOM ARTICLE 2 SECTION 1-15 & ARTICLE 3, SECTION 29-34, 40 opm article 1, SECTION 25-36 RULES & REGS ARTICLE 3 SECTION C & D S
D REVIE	W MATERIAL WITH PROBATIONARY FIREFIGHTER TO VERIFY PREPARATION FOR MONTHLY TEST REVIEW DATE 9/, //, TYPE OF REVIEW	IFY PREPARATION FOR MONTHLY TEST ANDS-ON RESULTS
11/ 1/6 NOIT	, A) TALK TO OFFICER ABOUT THEIR ROUTINE ON ALARM RESPONSES	E ON ALARM RESPONSES
DATE OF COMPLETION 9/1/11	Review operational procedures on all apparatus  B) TALK TO DRIVER ABOUT ROUTINES WITH APPARATUS	ratus I APPARATUS
DATE OF COMPLETION $9/(1/1)$	Learn territory and hospital locations C) LEARN INVENTORY ON EACH APPARATUS IN STATION	S IN STATION
MAJOR DRILLS	COMMENTS AND EVALUATION	OFFICER SIGNATURE
1. HOSE EVOLUTIONS (REF. EOM, ART. 3 SECTION 40)	ما مال الصح	Sex 12
(1) INCORP EOM ART 3, SECT, 30A (HIGH RISE OPERATING GUIDELINES)	Godsels	Starters
3. MIAMI PO #5 VERT. VENT #6 HORIZ. VENT. (REFER TO PO PACKAGE)	Good Joly	En this
4. REF. IFSTA 5 <sup>TH</sup> EDITION CH. 11		

DATE	DATE OTHER DRILLS COMPLETED THIS MONTH	EVALUATION	OFFC. SIGNATURE	TRNG. DIV. EVAL.	EVALUATION   OFFC. SIGNATURE   TRNG. DIV. EVAL.   TRAINING OFFICER SIGNATURE
2/0/	- 5%	4	さるかくし		
79/6	-dr	7	してたと		
0/12/	15/1 Evolutions, look, Carries 4 and Jobs	Ŋ	tal.		
0/2/2	して して アウト	9	しるまち		:
			0		

1- EXCEEDS MINIMUM REQUIREMENTS
2- MEETS MINIMUM REQUIREMENTS

3- FAIR NEEDS IMPROVEMENTS 4- UNSATISFACTORY

### PROBATIONARY FIREFIGHTER DAILY ACTIVITY SHEET

	~~
MONTHLY DRILL: High rise operations, Ventilation Company OFFICER: Capt. Mur	1 <u>0</u> 2-
PERSONAL OBJECTIVES: Vertical ventilation and horizontal ventilation	<u>ア</u>
STUDY: DATE: 9/01/11 STUDY: DATE: 9/4/11 STUDY: DATE: 9/10/  EOM A:3: Sec: 29-34  OPM A1:S: 25-28  EMS Protocol A-tack A-fib protocol.  DRILL: - Station compter.  None-Notices - Hydrants - Hydrants - Hose rolls, leads and - Power tools  PHY. FIT: None  STUDY: DATE: 9/10/  EOM A:3: Sec: 29-34  OPM Art I Sec: 25-28  Rules & Regs A:3 sec: 4  Medical protocols  EI Inventory  - SCBA & PPE  - Budly breathing  - Carries  - Watch cage  PHY. FIT: None	-34 29
AM APPARATUS: E-7 PM APPARATUS: E-7 PM APPARATUS: E-7 PM APPARATUS: E-7 PM APPARATUS: R-7 PM APPARATUS: R-7	
STUDY: DATE: 9-13-11 STUDY: DATE: 9-16-11 STUDY: DATE: 9-19-  E-7 inventory  PRILE: 3 Sec: CBD  Article 3 Sec: CBD  Inventory  EMS Protocol.  DRILL: Skely ventilition Po.  None  None  Article 3 Sec:  Tom Article 2 Section  TopA Art. ± Sec: 25-  PRILE: Article 3 Seccion  None  None  Article 3 Seccion  None  None	n 36
AM APPARATUS: R-7  AM APPARATUS: R-27  AM APPARATUS: E-7	·
PM APPARATUS: R-7  PM APPARATUS: R-27  PM APPARATUS: R-7  STUDY: DATE: 9/22/11  STUDY: DATE: 9/25/11  STUDY: DATE: 10/01/1  Fligh rise/Partible Shippe  FOM Artis: Section 1-15  FOM Article 3	T
Rules & regs -Bulleting pumps. DRILL: ProDationary re-evaluation.  PHY. FIT: None  DRILL: Sec: 25-36  DRILL: Section 3-7-42  DRILL: Secti	
AM APPARATUS: R-7 PM APPARATUS: R-7 PM APPARATUS: R-27 PM APPARATUS: R-27 PM APPARATUS: R-27	

#### MONTHLY PROBATIONARY FIREFIGHTER REPORT Name: Orozco , Mijail 1523 Badge # 2011 August For the Month of: Year BELOW RATINGS ARE BASED ON 2 MONTHS EXPERIENCE AS A PROBATIONARY FIREFIGHTER. In using this form, the rater should be familiar with the instructions for rating a probationary firefighter. In grading Category VI, the grade will be Unsatisfactory if any item in the other categories is rated Unsatisfactory. If three or more items are marked 'Fair', the overall rating is Unsatisfactory. Otherwise, the grade will fall in one of the other columns. Extreme grades such as 'Unsatisfactory' or 'Far above average' must be explained under remarks. Rating Key (Place an 'X' in the appropriate box): Unsatisfactory Fair - Needs improvement M Meets normal requirements **Exceeds normal requirements** Far above average Rating Category I, Job Performance: A) Your performance on the fire grounds has been: B) Your performance of station duties has been: C) Your performance of drill duties has been: Category II, Job knowledge: Rating A) Your knowledge of the job is considered: B) Initative shown in acquiring job knowledge has been: C) Your application of job knowledge to your work has been: Category III, Personal Relationships: Rating A) Your ability to get along with others has been: B) Your cooperation in carrying out orders has been: C) Your ability to adapt yourself to responsibilities has been: Category IV, Personal Traits: Rating

X

X

A) Your appearance and personal habits have been:

C) Your punctuality in reporting and carrying out assignments has been:

D) Your temper control and emotional stability have been:

B) Your dependibility has been:

## MONTHLY PROBATIONARY FIREFIGHTER REPORT

Category V, General:	Rating	U	F	M	E	Α	
<ul> <li>A) Your ability to learn new material, meathods and to follow</li> <li>B) Your initiative in your work has been:</li> <li>C) Your attitude towards your position and the work involved</li> <li>D) Your conduct has been:</li> </ul>	·			x x x			
Category VI, Composite Evaluation:	Rating	U	F	M	Е	Α	
A) Your over-all rating for the past period has	been:		-	х			
Remarks: FF Orozco has shown to be matter. He is progressing nicely, he a cimely matter and is always willing	continues to	cari			-		
Date: 8/29/11 Commandi	ng Officer: Capt	Sanch	lez	£[[			
I do hereby certify that I have reviewed this report indicate agreement.	t, and my signatu	re doe:	s not n	ecessa	irily \		
Date: 8/29/11 Probationary F	irefighter: FF (	rozec	· (				
Remarks by District Chief:							
	es No	ſπ	I.	N	- Cl	EO	
Remarks by Battalion Chief:							
	es // No Signature:	ict 1	Rowl	رل)	Б	C	
Remarks by Assistant Chief:		· · · · · · · · · · · · · · · · · · ·					
<del>- 1/1 / 1 </del>	es No	, A	Alto	Ohio	of of	ELI)	ı

MRP357 REV. 10/03/05

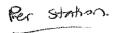
# PROBATIONARY FIREFIGHTER MONTHLY DRILL REPORT

STUDE  S MONTH PROBATIONARY TEST IS  REVIEW MATERIAL I  REVIEW DATE  RE	ENALE SECTION 12-28  OPM ARTICLE 3, SECTION 13-24  RULES & REGS ARTICLE 3, SECTION 13-24  RULES & REGS ARTICLE 3, SECTION A & B  RULES & REGS ARTICLE 3, SECTION A & B  AT TYPE OF REVIEW HADSON HORD MESSERVIEW OPERATION FOR MESSERVIEW OPERATION FOR MESSER REVIEW OPERATION AS B  COMMENTS AND EVALUATION  OFFICER SIGNATURE  LEARN INVENTORY ON EACH APPARATUS IN STATION  OFFICER SIGNATURE  EVALUATION OFFICER SIGNATURE  TRNG. DIV.  TRAINING OF	N 12-28 N 12-28 N 13-24 N 13-24 S, SECTION A & B  TO VERIFY PREPARATION FOR MONTHLY TEST TO VERIFY PREPARATION ROUTINE ON ALARM RESPONSES all apparatus ES WITH APPARATUS ON AMA
MAJOR DRILLS		OFFICER SIGNATURE
	Good Job	Cost Sancy
	rentroned dri	
DATE OTHER DRILLS COMPLE MONTH	OFFC. SIGNATURE,	
	2 697	
ا ' ا	2 64	

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<sup>1-</sup> EXCEEDS MINIMUM REQUIREMENTS
2- MEETS MINIMUM REQUIREMENTS

<sup>3-</sup> FAIR NEEDS IMPROVEMENTS 4- UNSATISFACTORY



#### DAILY PROBATIONARY DRILL AND RESEARCH GUIDE

Probationary Firefighter: <u>Orozco, Mijail</u> Station/Shift: 10 - B shift.

THIS FORM WILL BE COMPLETED AT EACH OF THE FIRE STATIONS THAT THE PROBATIONARY FIREFIGHTER IS ASSIGNED TO DURING HIS/HER PROBATIONARY PERIOD. REFERENCE MATERIAL IS PROVIDED TO ASSIST IN EVALUATING THE SKILL BEING PERFORMED. AFTER THE FORM IS COMPLETED, IT WILL BE FORWARDED ALONG WITH THE MONTHLY PROBATIONARY REPORT TO THE CHIEF OF ERD.

WITHIN THE FIRST 3 TOURS OF DUTY THE PROBATIONARY FIREFIGHTER SHOULD BE GIVEN INSTRUCTIONS ON THE SPECIFIC STATION APPARATUS. THIS WILL INCLUDE PROPER INSPECTION PROCEDURES, DAILY CHECK OUTS, WEEKLY INVENTORY, FUELING PROCEDURES, OPERATIONS AND ANY OTHER INFORMATION REQUIRED BY THE STATION. THE PROBATIONARY FIREFIGHTER WILL BE TESTED BY AN OFFICER OR DESIGNATED DRIVER ENGINEER ON THE APPARATUS. AFTER BEING TESTED, EVERY EFFORT SHOULD BE MADE TO LET THE PROBATIONARY FIREFIGHTER DRIVE THE APPARATUS ON A ROUTINE NON EMERGENCY BASIS. (REFER TO PROBATIONARY FIREFIGHTERS DRIVING RESTRICTION POLICY)

#### 1. TRUCK INVENTORIES:

THE PROBATIONARY FIREFIGHTER WILL DEMONSTRATE THEIR KNOWLEDGE OF ALL EQUIPMENT THAT IS HOUSED ON THE APPARATUS. THIS WILL INCLUDE THE PROPER NAME, USE, LOCATION AND ANY SPECIFICS REQUIRED BY THE STATION.

A) ENGINE: B) RESCUE: C) AERIAL/ QUINT:
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS: Jeod fot on inventury (310)
OFFICERS SIGNATURE: Opt Sond DATE: 6/30/1/

## 2. <u>INSPECTIONS</u>, FUELING PROCEDURES AND DOCUMENTATION:

AFTER PROPER INSTRUCTION, THE PROBATIONARY FIREFIGHTER WILL DEMONSTRATE THE DAILY CHECK OUT, WEEKLY INVENTORY, MONTHLY INSPECTIONS AND FUELING PROCEDURES. THIS WILL ALSO INCLUDE STATION JOURNAL ENTRIES, APPARATUS BOOK ENTRIES, SPECIFIC STATION FORMS AS REQUIRED BY THE DRIVER ENGINEER AND OR COMPANY OFFICER.

A) ENGINE: N/A B) RESCUE:
C) AERIAL/QUINT: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS:
OFFICERS SIGNATURE: Ell Complete Date: 7/9/1,
3. <u>LADDERS:</u> REFER TO IFSTA 5 <sup>TH</sup> EDITION CH. 10 AND MIAMI PO #12
<ul> <li>A) DEMONSTRATE L.F.S.T.A. AND M.F.D. LADDER RAISES</li> <li>B) IDENTIFY TYPES OF LADDERS AND USES</li> <li>C) DEMONSTRATE LADDER SAFETY</li> <li>D) MIAMI PO #12</li> </ul>
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS: VERY Good Knowledge of Ladder raises, IDentification
different uses and safuty.
OFFICERS SIGNATURE: /// DATE: 8/05/11

4. ROPES, KNOTS AND HOISTING: REFER TO IFSTA 5<sup>TH</sup> EDITION CH. 7, EOM ART, 4 SECT 47 AND MIAMI PO #3 AND #4 A) DEMONSTRATE ALL KNOTS AND HITCHES B) DEMONSTRATE PROPER METHOD OF HOISTING TOOLS AND EQUIPMENT C) EXPLAIN DIFFERENT TYPES, LENGTHS AND DIAMETER OF ROPES. D) MIAMI PO #3 & #4 SATISFACTORY: NEEDS IMPROVEMENT: \_\_\_\_ UNSATISFACTORY: COMMENTS: DATE: OFFICERS SIGNATURE: 5. HOSE ROLLS, LOADS, DRAGS AND CARRIES: REFER TO IFSTA 5<sup>TH</sup> EDITION CH. 13, MIAMI PO #7 AND #8 A) TYPE AND AMOUNTS OF ALL HOSE CARRIED ON THE APPARATUS. B) DEMONSTRATE THE HOSE ROLLS, DRAGS, CARRIES AND STORAGE. C) DEMONSTRATE HOSE LOADS AND THEIR DEPLOYMENT D) MIAMI PO #7 & #8 SATISFACTORY: \_\_\_\_ NEEDS IMPROVEMENT: \_\_\_\_ UNSATISFACTORY: \_\_\_\_ COMMENTS:

OFFICERS SIGNATURE:

# 6. <u>SCBA & PPE</u>: REFER TO IFSTA 5<sup>TH</sup> EDITION CH. 5, FIRENET, MIAMI PO #1

- A) DEMONSTRATE DAILY CHECK OUT PROCEDURES.
  B) DEMONSTRATE BUDDY BREATHING
  C) DONN BUNGER GEAR AND SCRAIN LAMBURGE AND

D) MIAMI PO # 1
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS: Donning time 64 sec.  good l'Employe of equipment
OFFICERS SIGNATURE: Capt fluid DATE: 6/30/4
7. SALVAGE COVERS AND LOSS CONTROL: REFER TO IFSTA 5 <sup>TH</sup> EDITION CH. 17, MIAMI PO #13
A) DEMONSTRATE ALL FOLDS AND ROLLS B) CONSTRUCT A WATER CHUTE AND A CATCH ALL C) MIAMI PO #13
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS: Very good ut solvage covers rolds & Rols.
Successfuly constructed water chote gealch all.
OFFICERS SIGNATURE: WWW. DATE: 8/02/11

# 8. POWERT TOOLS: REFER TO IFSTA $5^{TH}$ EDITION CH. 8-9, EOM ART. 5, MIAMI PO #11

A) CORRECT OPERATION AND USE OF POWER TOOLS (STATION SPECIFIC) B) FUELING MIXTURES/PROCEDURES C) IDENTIFY COMPONENTS D) MIAMI PO #11
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS:
thorough Brookelge
spline ye , we wearge
1
OFFICERS SIGNATURE:DATE:DATE:
9. STATION COMPUTER:
A) PUT COMPANY 09/10/AIR AND QTRS USING COMPUTER B) PULL NOTICES (OFFICIAL, HYDRANT, TERRITORY & SPECIAL) C) FIRENET (EOM, OPM, PAYROLL REQUEST, ETC.)
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS:  Avad Job.
OFFICERS SIGNATURE:DATE:
10. OTHER: Hoto more slavn groceder
SATISFACTORY: NEEDS IMPROVEMENT: UNSATISFACTORY:
COMMENTS:
all out
OFFICERS SIGNATURE: Eff GAD DATE: 76/13

11. <u>OTHER:</u> _			
SATISFACTORY:	NEEDS IMPROVEMENT:	UNSATISFACTORY:	
COMMENTS:			
OFFICERS SIGNAT	URE:	DATE:	
		UNSATISFACTORY:	
COMMENTS:			
OFFICERS SIGNAT	URE:	DATE:	
		UNSATISFACTORY:	
COMMENTS:			
OFFICERS SIGNAT	URE:	DATE:	
14. <u>OTHER:</u>			
SATISFACTORY:	NEEDS IMPROVEMENT:	UNSATISFACTORY:	
COMMENTS:			
OFFICERS SIGNAT	URE:	DATE:	

15. <u>OTHER:</u> _			
SATISFACTORY:	NEEDS IMPROVEMENT:	UNSATISFACTORY:	
COMMENTS:			
OFFICERS SIGNA	TURE:	DATE:	***************************************
16. <u>OTHER:</u>			
SATISFACTORY:	NEEDS IMPROVEMENT:	UNSATISFACTORY:	
COMMENTS:			
		DATE:	
	NEEDS IMPROVEMENT:	•	
COMMENTS:			/tue
OFFICERS SIGNA		DATE:	
18. <u>OTHER:</u>			
SATISFACTORY:	NEEDS IMPROVEMENT:	UNSATISFACTORY:	
COMMENTS:			
OFFICERS SIGNA	TURE:	DATE:	

IAME: Orozco, Miráil 1523 STA: 10 \_ BI( MONTHLY STUDY: Araust 1 COMPANY OFFICER: COT. MONTHLY DRILL: Hazmat PERSONAL OBJECTIVES: HOSE DATE: 7/27/11 DATE: 7/24/11 DATE: 7/21/11 STUDY: STUDY: STUDY: - EMS Protocal - EMS Protocol. Re-evaluation. -EOM auticles3:17-2 - Hose evaluation - EOM articles 3:12-16 Rules/Regs. - OPM: 13-16 -OPM 17-20 - Rules/Reg X/B - Roles / Regs: A/B. DRILL: -RITT DRILL: Hose evolution -Hose evolution adders - Search and rescue. SCBA - Real Are / overhout. · Hoisting - Ladders - Hydrants symetise connection PHY. FIT: Dolls station 9 PHY FIT: 64m 20:00 -21:00 PHY. FIT: Gym / Volley Ball AM APPARATUS: Q-10 AM APPARATUS: R-ZO PM APPARATUS: R-ZO AM APPARATUS: (2-) O PM APPARATUS: (2-) O PM APPARATUS: Q-10 DATE: 8/2/11 DATE: 8/8/11 STUDY: DATE: 0
EMS PROTOCOLS DATE: 8/5/1L STUDY: STUDY: EMS Protocol EMS Protocol -Drips (Amtodowone Dopa) -EOM Review all Hazmat/Foam EOM Articles section - Hose drags -OPM review all -EOM A 313: 26-28 -Rules and regs. 22-25 TERG loads. OPM Attce 1, 21-22 TOPM A1:5:23-24 DRILL: DRILL: NA AIN PHY. FIT: Gym 19:00-20:00 PHY. FIT: None PHY. FIT: Gym 2100-2200 AM APPARATUS: Q-10 AM APPARATUS: 📿 🗘 AM APPARATUS: Q — 🔼 PM APPARATUS: R-10 PM APPARATUS: R-10 PM APPARATUS: R-20 STUDY: DATE: 8/14/1 DATE: 8/17/1L DATE: 8/14/11 DATE: 8/11/11 STUDY: STUDY: -EMS Protocol Re-evaluation - IFSTA ch 13,22 - EMS protocol 1FSTA: ch 22 823 -Hazmat EOM -Rules/Reas mopM - Rules / Regs. A3: A and B DRILL: Re-evaluation DRILL: Hazmat DRILL: PHY. FIT: Gym 21:00-22:00 PHY. FIT: PHY. FIT: Gym 21:00-71:00 AM APPARATUS: Q-10 AM APPARATUS: Q-10 AM APPARATUS: 📿 – 🗠

PM APPARATUS: R- 10

PM APPARATUS: - R-20

PM APPARATUS: -R-20

# PROBATIONARY FIREFIGHTER DAILY ACTIVITY SHEET

MONTHLY STUDY: ADADS NAM	ME: Ovozco Milail	BDG# [523 STA.: ]O
MONTHLY DRILL: Hazmat	ERG COMPAN	BDG# 1523 STA.: 10 YOFFICER: Capt. Sanchez
PERSONAL OBJECTIVES: HOSE	dogs carries ar	d loads.
STUDY: DATE: 8/23/11 -EOM Article # Section 1-6 -EMS Protocol DRILL: Hose evolutions -Review Hazmat -175TA Ch: 13, 22, 23	STUDY: DATE: 8/26/11 - EOM Article II section 77-10 -EMS Protocol -OPM Article I DRILL: Section 25-28	STUDY: DATE: 8/29/11 -Study for retest for reveal test -EOM Article II -Section 11-15 DRILL:-OPM Article II -Section 25-28
PHY. FIT: None	PHY. FIT: 6ym 2/100-72/00	PHY. FIT: 64M 16.00 -17.00
AM APPARATUS: Q-O PM APPARATUS: R-ZO	AM APPARATUS: Q-10 PM APPARATUS: Q-10	AM APPARATUS: Q-10 PM APPARATUS: R-20
STUDY: DATE:	STUDY: DATE:	STUDY: DATE:
DRILL:	DRULL:	DRILL:
PHY. FIT:	PHY. FIT:	PHY, FIT:
AM APPARATUS: PM APPARATUS:	AM APPARATUS: PM APPARATUS:	AM APPARATUS: PM APPARATUS:
STUDY: DATE:	STUDY: DATE:	STUDY: DATE:
DRILL:	DRILL:	DRILL:
PHY. FIT:	PHY. FIT:	PHY. FIT:
AM APPARATUS: PM APPARATUS:	AM APPARATUS: PM APPARATUS:	AM APPARATUS: PM APPARATUS:

INcomplete Actually Sheet Orill Report

## MONTHLY PROBATIONARY FIREFIGHTER REPORT

Name:	Mijail Orozco		Badge #	152	23	_	- In.	-W ( (
	For the Month of:	July	Year	201	1	_		
in using this fo	NGS ARE BASED ON 1.5 Moorm, the rater should be familiar very VI, the grade will be Unsatisfactor	ONTHS EXPER with the instructory if any item in	tions for ratin	g a prob	ationar	/ firefight	er. In	
Otherwise, the	re items are marked 'Fair', the o e grade will fall in one of the oth rerage' must be explained unde	ner columns.			ch as 'U	Jnsatisf	actory'	or
Rating Key (F	Place an 'X' in the appropriate	box):						
	Unsatisfactory Fair - Needs improvement Meets normal requirements							
_	Exceeds normal requirement Far above average	s						
Category I, Jo	ob Performance:		Rating	U	F	М	E	Α
B) Your pe	erformance on the fire grounds erformance of station duties has erformance of drill duties has be	been:				x x		
Category II, J	ob knowledge:		Rating	U	F	M	E	Α
B) Initative	nowledge of the job is considere e shown in acquiring job knowle oplication of job knowledge to yo	dge has been				X X X		
Category III, F	Personal Relationships:		Rating	U	F	M	E	Ā
B) Your co	oility to get along with others ha coperation in carrying out orders oility to adapt yourself to respon	s has been:	peen:			x	X X	
Category IV, I	Personal Traits:		Rating	Ü	F	M	Е	Α
B) Your de C) Your pun	opearance and personal habits be pendibility has been: ctuality in reporting and carrying out as	signments has b						

# MONTHLY PROBATIONARY FIREFIGHTER REPORT

Category V, General:	•	Rating	U	F	М	Е	Α
A) Your ability to learn new material, meathods     B) Your initiative in your work has beel     C) Your attitude towards your position and the s     D) Your conduct has been:			,	x x x			
Category VI, Composite Evaluation:	•	Rating	U	F	М	Е	Α
A) Your over-all rating for the past p	eriod has be	en:			х		
Remarks: FF Orozco is progreand has performed well on the and completing his details in everyone in the station.	e firegrou	nd and dri	lis.	le is	WOIK.	ing h	ard ong wit
Date: Co	ommanding C	Officer: — Co	<del>pt, S</del>	mehe	4		
I do hereby certify that I have reviewed (indicate agreement.	this report, ar	nd my signatu	re does	not ne	ecessa	rily	/
Date: 7/30/11 Proba	itionary Firefi	ghter:Fi	refigl	hter (	rozco	4	DAS
Remarks by District Chief: FF Shows good patential							
Date: 8/5/// Appro	oved: Yes Signa	<u>√</u> No ature: _ Æ	. Tu	~ (	l Fê	)	
Remarks by Battalion Chief:							
		· · · · · · · · · · · · · · · · · · ·				· · · · · · · · · · · · · · · · · · ·	
Date: &-8-1) Appro		No ature: chi	if R	ON K	low.	1 <i>E</i>	<del>-</del>
Remarks by Assistant Chief:					0		
Date:Appro		No ature:	n	lase	e page 2	0.62	

MRP357 REV. 10/03/05

	DATE	DATE OTHER DRILLS COMPLETED THIS	EVALUATION	OFFC.	TRNG DIV	TRAINING OFFICER	
		MONTH		SIGNATURE	EVAL.	SIGNATURE	••
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Station to 7/15/11	1/15/1	Ladlers/Foreble Entry Night Address & San	12000 P	Less ton			<u> </u>
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1- EXCEEDS MINIMUM REQUIREMENTS
2- MEETS MINIMUM REQUIREMENTS

3- FAIR NEEDS IMPROVEMENTS
4- UNSATISFACTORY

#### PROBATIONARY FIREFIGHTER DAILY ACTIVITY SHEET

MONTHLY DRILL: EMS/Careliac arrest Hose evolution?  PERSONAL OBJECTIVES: SCBA and Search  STUDY: DATE: 06/21/11 STUDY: DATE: 06/24/11 STUDY: DATE: 06/27/11 EMS Protocols, Rescue inventory EMS Protocols.  PENS Protocols, Quint inventory EMS Protocols.  Fire CAD DRILL: None  PHY. FIT: Workot in gym PHY. FIT: P.T in gym PHY. FIT: Gym.  AM APPARATUS: R-20 PMAPPARATUS: Q-10 PMAPPARATUS: R-20  STUDY: DATE: 6/39/11 STUDY: DATE: 7/3/11 EMS Protocol, Rescue inventory  EMS Protocol, Rescue inventory.  EMS Protocol.  PMS	MONTHLY STUDY: Dre NA	ME: Orozop Mijail	BDG# 1523 STA: 10
STUDY: DATE: 06/21/11  EMS Protocols, Rescree inventory EMS Protocols. Fire CAD  DRILL: None  PHY. FIT: Workout in gym PHY. FIT: P.T in gym PHY. FIT: Gym.  AMAPPARATUS: R-20  PMAPPARATUS: R-20  PMAPPARATUS: R-10  PMAPPARATUS: R-20  PMAPPARATUS: R-10  PMAPPARATUS: R-20  EMS Protocols. PMAPPARATUS: R-10  PMAPPARATUS: R-20  PMAPPARATUS: R-20  STUDY: DATE: 6/30/11  EMS Protocol  PMAPPARATUS: R-10  PMAPPARATUS: R-20  PMIL: None  PMIL: None  PHY. FIT: Gym  AMAPPARATUS: R-20  PMAPPARATUS: R	MONTHLY DRILL: EMS/Cardia	accent Hose evolution	IV OFFICER: Cost Sanche 3
STUDY: DATE: 06/21/11  EMS Protocols Rescue inventory Fire CAD DRILL: None  PHY. FIT: Workest in gym  AMAPPARATUS: R-20 PMAPPARATUS: R-20 PMAPPARATUS: R-10  STUDY: DATE: 6/30/11  EMS Protocols Fire CAD DRILL: None  PHY. FIT: PT in gym  AMAPPARATUS: R-20 PMAPPARATUS: R-10  PMAPPARATUS: R-20  STUDY: DATE: 6/30/11  EMS protocol Rescue inventory  EMS protocol Rescue invento			TOTTLEBR. Sept. John Direction
Rescre inventory Rescre inventory Rescre inventory Rire LAD  DRILL: None  EMS Protocols EMS Protocol	TERSONAL OBJECTIVES.	TEAVON	
AM APPARATUS: R-ZO  PMAPPARATUS: R-ZO  PHY. FIT: Gym  AM APPARATUS: R-ZO  PMAPPARATUS: R-ZO  PMAPPARATUS: R-ZO  PMAPPARATUS: R-ZO  STUDY: DATE: 7/12/11  - EMS protocol  - ENS supply inventory  DRILL: Mone  PHY. FIT: Gym  AM APPARATUS: R-ZO  PMAPPARATUS: R-ZO  PMAPPARATUS: R-ZO  STUDY: DATE: 7/15/11  - EMS protocol  - Elevator rescue.  - Fueling  - Fueling  DRILL: SCBA Ladders  Hoisting, forcible entry, Ventiation, RIT, Budy Broat,  PHY. FIT: Gym  AM APPARATUS: Q-10  AM APPARATUS: Q-10  PHY. FIT: Gym  AM APPARATUS: Q-10  AM APPARATUS: Q-10  AM APPARATUS: Q-10  PHY. FIT: Gym  AM APPARATUS: Q-10	Rescue inventory Quint inventory Fire LAD	Quint inventory EMS Protocols.	Reque inventory  Reque inventory  EMS Rootogols  EOM articles: 5,6,7,8  DRILL: 1,2,3,4,5,6.
AMAPPARATUS: R-20 PMAPPARATUS: R-10 PMAPPARATUS: R-20  STUDY: DATE: 6/39/11  EOM: 9,10,11  EOM: 9,10,11  EMS protocol, Rescue inventory. EMS protocol, Rescue inventory EMS protocol Rescue inventory EMS protocol Rescue inventory EMS protocol Rescue inventory Reliant to the short DRILL: EMS / Cardiac AMAPPARATUS: R-10  PHY. FIT: Gym  AMAPPARATUS: R-10  PHY. FIT: Gym  AMAPPARATUS: R-10  PMAPPARATUS: R-20  PMAPPARATUS: R-20  STUDY: DATE: 7/17/11  EMS protocol Rescue inventory Rescu	PHY. FIT: Workout in gym	PHY. FIT: P.T in gym	PHY. FIT: Gym.
PMS protocol,  Rescue inventory.  EMS protocol,  Rescue inventory.  EMS protocol,  Rescue inventory.  EMS protocol,  Rescue inventory.  Rescue inv	AM APPARATUS: R-ZO PM APPARATUS: R-ZO	AM APPARATUS: QUINT 10 PM APPARATUS: R - 10	AM APPARATUS: Q - 10
AM APPARATUS: Q 10 PM APPARATUS: Q 10 PM APPARATUS: R-10  STUDY: DATE: 7/12/11  -EMS Protocol -Power tools -Inventory -Fueling  DRILL: SCBA, Ladders Hoisting, Forcible entry Ventilation, RIT, Budy Brooking PHY. FIT: Gym/Volleyball  AM APPARATUS: Q-10	OPM: 7,8,9,10,11,12 EMS Protocol -Ropes/Linets	Rescue inventory.  Rescue inventory.  Rolles and Reg.  Fueling procedures/ DRILL: EMS/Cardiac	-EMS Protocol  -Rescue inventory  -Rues and reference  -Three net / Fire cato  -EMS supply inventory/
PMAPPARATUS: R-10  PMAPPARATUS: K-20  PMAPPARATUS:	PHY. FIT: Gym	PHY. FIT: Gym	PHY. FIT: GyM
Procestory  Fueling  DRILL: SCBA, Ladders, Hoisting, Forcible entry, Ventilation, RIT, Budy Breating, PHY. FIT: Gym/ Volleyboll  AM APPARATUS: Q-10		AM APPARATUS: Q -1 O PM APPARATUS: R-70	AM APPARATUS: Q-10 PM APPARATUS: R-20
DRILL: SCBA, Ladders, DRILL: Evalutions: Forwards Reverse, portable master Stream, seinese, Form.  PHY. FIT: Gym/ Volleyball PHY. FIT: Gym  AM APPARATUS: Q-10  AM APPARATUS: Q-10  AM APPARATUS: Q-10	Cherry Innale	- Power tools - Inventory - Eveling	- tuel stick - tydrant flushing - the rolls - EMS Protocol - To procedures
AM APPARATUS: Q-10 AM APPARATUS: Q-10 AM APPARATUS: Q10	DRILL: None	brill: SCBA, Ladders, Hoisting, Forcible entry, Ventilation, RIT, Budy Broad	Reverse, portable master stream, seinese, toam.
AM APPARATUS: Q-10   AM APPARATUS: Q-10   AM APPARATUS: Q-10   PM APPARA		GYM	1 8 ym
	AM APPARATUS: Q-10 PM APPARATUS: R-10		AM APPARATUS: C-10

# PROBATIONARY FIREFIGHTER DAILY ACTIVITY SHEET

MONTHLY STUDY. Average N	AME: Orozco, Mijáil	1622
31 1	,	,
MONTHLY DRILL: Hazmat	and Hose dag	NY OFFICER: Capt. Sanchez
PERSONAL OBJECTIVES:	and Hose drag	s, carries, and load
STUDY: DATE: 7/21/11 Re-evaluation Hose evaluation Rules/Regs FOM DRILL: - Hose evolution - SCBA - Ladders  PHY. FIT: Gym/Volley Ball AM APPARATUS: R-ZO PM APPARATUS: R-ZO PM APPARATUS: R-ZO	AM APPARATUS: (>- ) O	- Rules/Reg */B  DRILL: RIT.  - Search and rescue.  - Real fire/overhaul.  PHY. FIT: Drills station 9  AM APPARATUS: Q-10
STUDY: DATE: 8/2/11 EMS Protocols -Drips Cambodowone, Ropa 22-26 -OPM Article 3 section DRILL: N/A	STUDY: DATE: 8/5/11	PMAPPARATUS: R-10  STUDY: DATE: 8/8/11  EMS Protocol  -EOM Review all  -OPM review all  -Rules and regs  -FRG 100015.  N/A
PHY. FIT: None AM APPARATUS: Q-10 PM APPARATUS: R-10	PHY. FIT: Gym 2100-2200 AM APPARATUS: Q-10 PM APPARATUS: R-20	PHY. FIT: Gym 19:00-70:00 AM APPARATUS: Q10 PM APPARATUS: R-10
STUDY: DATE: 8/11/11 -EMS Protocol -IFSTA ch 13,22 -Hazmat - Rules / Regs. A3: A and B DRILL: Hazmat	STUDY: DATE: 3/14/11 -EMS Protocols -Allergic reaction -IESTA: cla 27 822	STUDY: DATE: 8/17/11 Re-evaluation - EMS protocol - EOM - OPM DRILL: Re-evaluation
PHY. FIT: Gym 21/00-72:00  AM APPARATUS: Q-10  PM APPARATUS: - R-20	PHY. FIT: Gym 21:00-22:00  AM APPARATUS: Q-10  PM APPARATUS: R-10	PHY. FIT:  AM APPARATUS: Q-10  PM APPARATUS: - R-20

Hire: Review Review your changes and, if needed, attach supporting documents. Indicates Changed Items. **Basic Details** Proposed Person Type Social Security First Name Mijail Middle Name A. Last Name Orozco Gender Male Date of Bir Main Address Proposed Country United States Address Line 1 Address Line 2 City Miami Stat-Zip Cod County Miami-Dade Type Mailing **Phone Numbers** Proposed Mob Oth Assignment Proposed Department 184010 - Fire Rescue-Fighting Job 5306. Fire Fighter 80 Hrs. Classified Position Name 10020. Fire Fighter 80 Hrs. 5306. Classified. 184010 Location 184010 - Fire Rescue-Emergency Response Grade Ladder F Schedule Grade Name 01.F Step 1 Payroll Name CMIA Bi-Weekly Government City of Miami Reporting Entity Timecard Required No Employee Benefits Fire Union Group Assignment Status Active Assignment Salary Basis Reg Hourly Work Hours 40

Frequency Week

Normal Start Time 08:00 Normal End Time 17:00 **Assignment** Probationary

Category:

Home Worker No

Liaison Downer, Wilma E

Bargaining Unit IAFF

Union Member No

Probation Period 1

Probation Unit Year

Probation End Date 21-Feb-2012

#### Pay Rate

#### Proposed

New Hire 18.90000 USD Pay Rate 18,90100 USD

Pay Rate ( Annual 39,314.08000 USD

Equivalent)

Salary Effective Date 22-Feb-2011

Comments FF Recruit New Hire in Training, rate minus 10% first six months

#### New Manager

Worker Name Current Manager Name Proposed Manager Name Effective Transfer Date

Mijail Orozco

Arthur, Veldora V 22-Feb-2011

#### Additional Information

#### Attachments

To help approvers understand the request, you can attach supporting documents, images, or links to this action.

View

#### Approvers

Details	s Line No	Approver	Approver Type	Order No	Category	Status	Delete
Show	.1	Arthur, Veldora	HR People	1	Approver	:	
Show	2	ER:Reviewer	Position Control Roles	2	Approver	;	
Show	3	ER:Director-Designee	Position Control Roles	3	Approver		
Show	4	ER:City Manager-Designee	Position Control Roles	4	Approver		
Show	5	CMIA_APPROVER	FND Users	5	Approver		Î

Add Adhoc Approver

#### Comments to Approver

FF Recruit New Hire in Training, rate minus 10% first six months, eff 2-22-2011. Copyright (c) 2006, Oracle. All rights reserved.



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HR/AL 023 Rev. 06/05

# City of Miami APPLICATION FOR EMPLOYMENT



Department of Employee Relations/444 SW 2nd Ave., Suite 129/Maml, Florida 33130 Employment Office (305) 416-2170/Job Hotline (305) 416-2050/Website: www.ci.miaml.fl.us

NOTES: (1) Complete all applicable areas in blue or black ink. Shade (2) Under Florida law, employment applications are oper (3) False statements may cause rejection of the applicat (4) Application must be completed and signed on back p	n for public inspection, ion or if employed, termination of employment.	THIS BOX FOR OFFICE USE ONLY: Application, #: 20090059>
Social Security No: Job Code/Position A	MEENHEIGATIONS POILE GAVTEX	
Prince All and a second	Drozec	Former Surname (If Applicable):
Home Phone: Business Phone: ( )	Mia, , ,	ency Name/Contact:
(,	PERSONALIDATA	
	ly jobs require cilizenship. States?  YES NO Type	If you are not must be submitted prior to appointment.
* Driver's License data I  Date of Birth: 03   25   1986  * Driver License Number	s only required for jobs that require the oper Year of Expiration: Sta	
Light to the second sec	Have you ever worked for the	City of Miami? TYES YO
Last date of employment:	Last department emplo	yed;
Do you have any relative(s), either by blood or by marriage who Relatives include: father, mother, son, daughter, brother, sister, u son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfathe	incle, aunt, first cousin, nephew, niece, husban-	YES YNO d, wife, father-in-law, mother-in-law, ther, stepsister, half brother or half sister.
Name:	Relation to You:	Department Employed:
LAWENFORG	i Ement evag/rublic records	
Florida Statute 119.07 provides certain exemptions from public and correctional probation officers; certified firefighters; Justice or former state attorneys, assistant state attorneys, statewide pofficers. Do you, your spouse or parent(s) fall into one of the af	inspection of records for active and former is sof Supreme Court, district court of appeal j prosecutors or assistant statewide attorneys:	aw enforcement personnel; correctional
	TYES XINO	OFFICE USE:
	CONVICTION	Code:
Have you ever been convicted of a crime?   I YES M N City of Miami. The nature of the offense, how long ago it occur  NATURE OF OFFENSE(S)  NAME	O A conviction does not automatically disc red, relationship to this job, etc., are taken into E & LOCATION OF COURT	qualify you from employment with the consideration.  DATE OF CONVICTION(S)
	рия-емьгодиемт оббісе	
<u></u>		and do not see the second seco

#### CMIA Plus Items SS: Review

Employee Name Mijail Orozco
Organization Email Address

Employee Number 40292
Business Group City of Miami

Review your changes and, if needed, attach supporting documents. 

Indicates Changed Items.

#### **Extra Information Type**

**CMIA Plus Items** 

Proposed

Effective Date 22-Aug-2011

Change Type New

Earning Name Paramedic Cert Flat

#### **Additional Information**

Attachments

To help approvers understand the request, you can attach supporting documents, images, or links to this action.

View

### Re Approvers

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H. W.

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Details Line No	Approver	Approver Type	Order No	Category	Status	Delete
Show 1	Duren, Reginald	HR People	1	Approver	2 april as accommendent of the second	Ŵ
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Add Adhoc Approver

#### **Comments to Approver**

Supplemental Pay: Paramedic Supplemental flat per CBA. Copyright (c) 2006, Oracle. All rights reserved.



Effective Date:

Employee Name:

22-AUG-2011 Orozco, Mijail A.

5305.Fire Fighter 96

Hrs.Classified

Department: 18 - Fire Department Assignment Salary Change from Recruit

Change Reason: Per Contract Grade / Step Progression

Salary Change Reason: Employee Number:

40292 Employee Group:

IAFF (Fire)

Bargaining Unit

Assignment Status: Active Assignment

PAF Committed -22-AUG-2011-Retro; Sal Inc (11.11%); Rate:17.5005 to 17.5005; Transfer for Orozco, Mijail (proposed by Downer, Wilma)

Indicates Changed Items.

#### Assignment

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Adaignment Status			A CONTROL OF THE PARTY OF THE P
Department		Active Assignment	
A STATE OF THE PROPERTY OF THE		184010 - Fire Rescue-Fighting	The same of the sa
The same of the sa	5305.Fire Fighter 96 Hrs.Classified	5305.Fire Fighter 96 Hrs.Classified	L Shippy have formall by the state of the
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Position Name		3973.Fire Fighter 96	
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Grade Name	3	02.F	· · · · · · · · · · · · · · · · · · ·
and the same and Step.	the contract of the contract o	1	
Grade/Step Change			9
natalija ja karak	Salary Sworn Fire		
Geiling Change	Transfer 80 to 96 hrs, effective	City Manager approved on 9-7-11,	8
Comments	6/19/2011.	Compensation to full Step 1 rate,	No.
		effective 8-22-11.	
Employee Banefita	Fire Union	Fire Union	
a dicupation of the contract o			
Salary Besis	Probationary	Probationary	
Salary/Evaluation		The state of the s	
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Bargaining Unit	IAFF	IAFF	
Union Member	N	: N	
Probation Period	1	i 1	
Probation Unit	Υ	· ·	
Probation End Date	2012/02/22 00:00:00	2012/02/22 00:00:00	
Check Location Code			

#### Location

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Effective Date: 22-AUG-2011

Employee Name: Orozco, Mijail A.

Job: 5305.Fire Fighter 96

Hrs.Classified

Department: 18 - Fire Department

Assignment Salary Change from Recruit Change Reason: Per Contract

Salary Change Grade / Step Progression Reason:

Employee Number: Employee Group:

40292

IAFF (Fire)

Bargaining Unit

Assignment Status: Active Assignment

#### Work Schedule

Current Timecard Approver	Proposed
Imegard Reculred No	No
ay Analysia Analysia (a fundamental and a fundam	
Work Hours 48	48
is a second control of the second control of	W
Normal Start Time 08:00	08:00
Normal End Time 17:00	17:00
No Vinit Auditor on the Control of Management of the Control of th	
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And the second of the second o	· · · · · · · · · · · · · · · · · · ·
	V - 1

#### Pay Rate

Gurrent Salary Increase Per Dity Attorney	Proposed \$1.75000	
Pay Raid \$15.75050	\$17.50050	0
Pay Rate ( Armus) \$43,681.24800 Equivalent )	\$43,681.24800	
Salary Effective Date	22-AUG-2011	0
and the property of the proper	Approved by City Manager, Compensation to full Step 1 rate, effective 8-22-11.	9

#### **Action History**

Num 1	Action Date 17-AUG-11	Action SUBMIT	Action Role Downer, Wilma E	Action By WDOWNER	Change from Recruit Per Contract.
2	17-AUG-11	APPROVED	Duren, Reginald KING	RDUREN	
3	19-AUG-11	RFC	ER:Reviewer	TJOHNSON	This PAF appears to be an anniversary/step increase and per Resolution #R-10-348, step and longevity pay



Effective Date: 22-AUG-2011

Employee Name: Orozco, Mijail A.

Job: 5305.Fire Fighter 96

Hrs.Classified

Department: 18 - Fire Department Assignment Salary Change from Recruit

Change Reason: Salary Change Reason: Per Contract

Grade / Step Progression

Employee Number:

40292 IAFF (Fire) Employee Group:

Bargaining Unit

Assignment Status: Active Assignment

					is currently frozen. Additionally, the change reason "Salary Change from Recruit per Contract" is specifically used for FOP. Therefore, this PAF is being returned for correction and/or deletionTJ
4	14-SEP-11	RESUBMIT	Downer, Wilma E	WDOWNER	Approved by City Manager, Compensation to full Step 1 rate, effective 8-22-11.
5	14-SEP-11	APPROVED	Duren, Reginald KING	RDUREN	
6	15-SEP-11	APPROVED	ER:Reviewer	MWALTON	mw
7	15-SEP-11	APPROVED	ER:Director-Designee	RIMARTINEZ	Approved for H.R. Director, Ricardo Martinez
8	15-SEP-11	APPROVED	ER:City Manager-Designee	BEVERLYPRUITT	
9	16-SEP-11	APPROVED		CMIA_APPROVER	

Transfer: Review

Effective Date 22-Aug-2011

Employee Name Mijail Orozco

Organization Email Address

Manager Veldora Arthur

Employee Number 40292

Department 184010 - Fire Rescue-

Fighting

Job 5305.Fire Fighter 96 Hrs.Classified

Review your changes and, if needed, attach supporting documents. 

Indicates Changed Items.

#### Assignment

	Current	Proposed
Department	184010 - Fire Rescue- Fighting	184010 - Fire Rescue- Fighting
Job	5305.Fire Fighter 96 Hrs.Classified	5305.Fire Fighter 96 Hrs.Classified
Position Name	3973.Fire Fighter 96 Hrs.5305.Classified.184010	3973.Fire Fighter 96 Hrs.5305.Classified.184010
Grade Ladder	F Schedule	F Schedule
Grade Name	02.F	02.F
Step	1	<b>,1</b>
	Change in Sched Hrs, Job code & Salary Sworn Fire	0
Employee Benefits Group		Fire Union
Assignment Status	Active Assignment	Active Assignment
Work Hours	48	48
Home Worker	No	No
Liaison	Arthur, Veldora V	Arthur, Veldora V
Bargaining Unit	IAFF	IAFF
Union Member	No	No
<b>Probation Period</b>	1	1 · · · · · · · · · · · · · · · · · · ·
<b>Probation Unit</b>	Year	Year
Probation End Date	22-Feb-2012	22-Feb-2012

#### Location

	Current	Proposed
Home Worker	No	No
Location	184010 - Fire Rescue- Emergency Response	184010 - Fire Rescue- Emergency Response
Country	United States	United States

#### Work Schedule

Current	Proposed			
Timecard Required No	No			
Work Hours 48	48			
Frequency Week	Week			
Normal Start Time 08:00	08:00			
Normal End Time 17:00	17:00			
Transfer 80 to 96 hrs, PAF Comments effective 6/19/2011.	City Manager approved on 9-7-11, Compensation to full Step 1 rate, effective 8-22-			

	11. 👩
Assignment Probationary	Probationary
Category	·

Pay Rate

	Current	Proposed
Salary Increase Per City Attorney		1.75000 USD @
Pay Rate	15.75050 USD	17.50050 USD @
Pay Rate ( Annual Equivalent )	39,313.24800 USD	43,681.24800 USD
<b>Salary Effective Date</b>		22-Aug-2011 @
Comments		Approved by City Manager, Compensation to full Step 1 rate, effective 8-22-11.

#### Additional Information

#### Attachments

To help approvers understand the request, you can attach supporting documents, images, or links to this action.

View

#### Approvers

Details	s Line No	Approver	Approver Type	Order No	Category	Ctatus	Dalata
Show	1	Duren, Reginald	HR People	1	Approver	Jiaius	Delete
Show	2	ER:Reviewer	Position Control Roles	2	Approver		
Show	3	ER:Director-Designee	Position Control Roles	3	Approver	· · · · · · · · · · · · · · · · · · ·	
Show	4	ER:City Manager-Designee	Position Control Roles	4	Approver	!	î
Show	5	CMIA_APPROVER	FND Users	5 5	Approver	: .	

Add Adhoc Approver

#### Comments to Approver

Approved by City Manager, Compensation to full Step 1 rate, effective 8-22-11. Copyright (c) 2006, Oracle. All rights reserved.



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#### **Attachments**

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Please enter your search of	riteria and select the	"Go" button to	see the result.	Note that the	search is	case
insensitive.						

Name

(Go)

Show More Search Options

File Name	Туре	Description	Category		Last Updated	Usage	Update	Delete	Publish to Catalog
REDLINE	File	City Manager	Miscellaneous	WDOWNER	14-Sep-	One-	B	m	
MEMO	į	approved on 9-			2011	Time	. Com	WID .	, 69A
FIREFIGHTER	1	7-11,			Ì	) :			
RECRUIT		Compensation		i		:			,
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STEP 1.pdf		rate, effective 8-							
		22-11.	:						

Return to Transfer: Review

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Transfer: Review

Effective Date 22-Aug-2011

Employee Name Mijail Orozco

Organization Email Address

Manager Veldora Arthur

Employee Number 40292

Department 184010 - Fire Rescue-

Fighting

Job 5305.Fire Fighter 96 Hrs.Classified

Review your changes and, if needed, attach supporting documents. Indicates Changed Items.

#### Assignment

	Current	Proposed
Department	184010 - Fire Rescue- Fighting	184010 - Fire Rescue- Fighting
Job	5305.Fire Fighter 96 Hrs.Classified	5305.Fire Fighter 96 Hrs.Classified
Position Name	3973.Fire Fighter 96 Hrs.5305.Classified.184010	3973.Fire Fighter 96 Hrs.5305.Classified.184010
Grade Ladder	F Schedule	F Schedule
Grade Name	02.F	02.F
Step	1	20
Grade/Step Change Reason	Change in Sched Hrs, Job code & Salary Sworn Fire	Salary Change from Recruit Per Contract
Employee Benefits Group		Fire Union
Assignment Status	Active Assignment	Active Assignment
Work Hours	48	48
Home Worker	No	No
Llaison	Arthur, Veldora V	Arthur, Veldora V
Bargaining Unit	IAFF	IAFF
Union Member	No	No
<b>Probation Period</b>	1	<u> </u>
Probation Unit	Year	Year
Probation End Date	22-Feb-2012	22-Feb-2012

#### Location

Current	Proposed
Home Worker No	No
Location 184010 - Fire Rescue- Emergency Response	184010 - Fire Rescue- Emergency Response
Country United States	United States

#### Work Schedule

Current Timecard Required No		Proposed
Timecard Required	No	No
Work Hours	48	48
Frequency	Week	Week
Normal Start Time	08:00	08:00
Normal End Time	17:00	17:00
PAF Comments	Transfer 80 to 96 hrs, effective 6/19/2011.	Change from Recruit Per contract

**Assignment** Probationary Category Probationary

#### Pay Rate

Current	Proposed
Grade / Step Progression	2.19000 USD 😝
Pay Rate 15.75050 USD	17.93810 USD 🍯
Pay Rate ( Annual 39,313.24800 USD Equivalent )	44,773.49760 USD a
Salary Effective Date	22-Aug-2011 🍙
Comments	Change from Recruit Per Contract

#### Additional Information

#### Attachments

To help approvers understand the request, you can attach supporting documents, images, or links to this action.

None

#### **Approvers**

Details L	ine No	Approver	Approver Type	Order No	Category	Status	Delete
Show 1		Duren, Reginald	HR People	1	Approver		Ü
Show 2		ER:Reviewer	Position Control Roles	2	Approver		Section (
Show 3		ER:Director-Designee	Position Control Roles	3	Approver		
Show 4		ER:City Manager-Designee	Position Control Roles	4	Approver	- i	
Show 5		CMIA_APPROVER	FND Users	5	Approver		

Add Adhoc Approver

#### **Comments to Approver**

Change from Recruit Per Contract. Copyright (c) 2006, Oracle. All rights reserved.





Effective Date: 15-AUG-2011 Employee Name:

Job:

Orozco, Mijail A. 5305.Fire Fighter 96

Hrs.Classified

Department: 18 - Fire Department

Employee Number:

Employee Group:

40292

IAFF (Fire)

Bargaining Unit

PAF Committed -15-AUG-2011- Change Extra Information for Orozco, Mijail (proposed by Valle, Ricardo)

Indicates Changed Items.

#### Plus Items

	TO DOSCO TO THE TOTAL OF THE PARTY OF THE PA
Change Type	New
Earning Name System Message	Paramedic Cert Flat

P.P.S.

#### **Action History**

Num	Action Date	Acilori	Action Role	Action By	The second secon
1	18-AUG-11	SUBMIT	Valle, Ricardo J	RVALLE	Supplemental Pay:
				:	Paramedic
				•	Supplemental flat per
					CBA,
2	18-AUG-11	APPROVED	Duren, Reginald KING	RDUREN	•



Effective Date: 13-JUN-2011

Employee Name: Orozco, Mijail A. Job: 5306.Fire Fighter 80

Hrs.Classified

18 - Fire Department Department:

Employee Number:

40292 Employee Group: IAFF (Fire)

Bargaining Unit

PAF Committed -13-JUN-2011- Change Extra Information for Mijail Orozco (proposed by Valle, Ricardo)

Indicates Changed Items.

#### Plus Items

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Effective Date	₩₩ 01-MAY-2011
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#100 Retropesion on Pois P.P.E. 1.2.11

#### **Action History**

<b>Num</b> . 1	Action Dete 13-JUN-11	SUBMIT	Action Role Valle, Ricardo J	Action By RVALLE	Education- Fire Incentive per Official Acceptance Notification FF Supplemental Compensation Program; \$50.00/month - AS Degree effective May 1, 2011. City Payroll, please calculate retroactive pay.
2	15-JUN-11	APPROVED	Duren, Reginald KING	RDUREN	



JEFF ATWATER
CHIEF FINANCIAL OFFICER
STATE FIRE MARSHAL
STATE OF FLORIDA

# OFFICIAL ACCEPTANCE NOTIFICATION FIREFIGHTERS SUPPLEMENTAL COMPENSATION PROGRAM

DATE:

April 28, 2011

TO:

CHIEF MAURICE L. KEMP

CITY OF MIAMI FIRE RESCUE

1151 N.W. 7TH STREET

MIAMI FL 33136

FROM:

Bureau of Fire Standards and Training

SUBJECT:

Official Acceptance Notification

Dear Chief MAURICE L. KEMP:

MIJAIL A OROZCO, Social Security Number 591560222, has met the eligibility requirements for entry into the Firefighters Supplemental Compensation Program. Effective May 1, 2011, this firefighter will receive Supplemental Compensation for qualifying under the requirements of Section 633.382, Florida Statutes and Rule 69A-37.085 for possession of an Associates degree.

Firefighter **MIJAIL** A **OROZCO** will receive \$50.00 a month, until such time as he may become ineligible in accordance with Rule 69A-37.087. Please insure that the referenced firefighter's name, and the amount of Supplemental Compensation paid, appears on your Quarterly Report.

If any further information is needed, please do not hesitate to contact us.

Sincerely,

Administrative Assistant II

nd

c: MIJAIL A OROZCO

Transfer: Review

100

Effective Date 19-Jun-2011

Employee Name Mijail Orozco

Organization Email Address

Manager Veldora Arthur

Committed 6/30/2011

Employee Number 40292

Department 184010 - Fire Rescue-Fighting
Job 5306.Fire Fighter 80 Hrs.Classified

#### Assignment

Current	Proposed
Department 184010 - Fire Rescue-Fighting	184010 - Fire Rescue-Fighting
Job 5306.Fire Fighter 80 Hrs.Classified	5305.Fire Fighter 96 Hrs.Classified @
10020.Fire Fighter 80 Position Name Hrs.5306.Classified.184010	3973.Fire Fighter 96 Hrs.5305.Classified.184010 🌚
Grade Ladder F Schedule	F Schedule
Grade Name 01.F	02.F 😡
Stop 1	1
Grade/Step Change Reason	Change in Sched Hrs, Job code & Salary Sworn Fire ∰
Employee Benefits Group Fire Union	Fire Union
Assignment Status Active Assignment	Active Assignment
Work Hours <sup>40</sup>	48 🚳
Home Worker No	No
Liaison Arthur, Veldora V	Arthur, Veldora V
Bargaining Unit IAFF	IAFF
Union Member No	No
Probation Period 1	1
Probation Unit Year	Year
Probation End Date 22-Feb-2012	22-Feb-2012

#### Eocation

Current	Proposed
Home Worker No	No
Location 184010 - Fire Rescue-Emergency Response	184010 - Fire Rescue-Emergency
Response	Response
Country United States	United States

#### Work Schedule

A TO THE WAY OF THE PERSON OF	
Current	Proposed
Timecard Required No	No
Work Hours 40	48 🚓
Frequency Week	Week
Normal Start Time 08:00	08:00
Normai End Time 17:00	17:00
PAF Comments	Transfer 80 to 96 hrs, effective 6/19/2011. ⊜
Assignment Category Probationary	Probationary

#### Pay Rate

	Current	Proposed
Grade /	Step Progression	-3.15000 USD 👳
	Pay Rate 18.90100 USD	15.75050 USD ⊜
Pay Rate ( Ar	nnual Equivalent ) 39,314.08000 USD	39,313.24800 USD 😝
Sal	ary Effective Date	19-Jun-2011 🖨
	Comments	Transfer 80 to 96 hrs, effective 6/19/2011.

#### Additional Information

:Attachments

To help approvers understand the request, you can attach supporting documents, images, or links to this action. View

#### Approvers

Details	Line No	Approver	Approver Type	Order No	Category	Status	Delete
Show	1	Duren, Reginald	HR People	1	Approver	-	
Show	2	ER:Reviewer	Position Control Roles	2	Approver		Î
Show	3	ER:Director-Designee	Position Control Roles	3	Approver		Î
Show	4	ER:City Manager-Designee	Position Control Roles	4	Approver		î

Transfer: Review

Show 5 CMIA\_APPROVER FND Users 5 Approver

Add Adhoc Approver

Comments to Approver

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Eggs -

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Carrier

Transfer 80 to 96 hrs, per official notice #2011000447, effective 6/19/2011. Rate is minus 10% of step 1 (\$17.5005). F.F. is still within the first 6 month of hire. Copyright (c) 2006, Oracle. All rights reserved.

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insensitíve.	
Name	Go

Name
Show More Search Options

File Name	Туре	Description	Category	Last Updated By	Last Updated	Usage	Update	Delete	Publis to Catalo
Mijail Orozco 0447.mht		Transfer 80 to 96 hrs, per official notice #2011000447, effective 6/19/2011. Rate is minus 10% of step 1 (\$17.5005). F.F. is still within the first 6 month of hire.	Miscellaneous	RVALLE	1	One- Time		Ŵ	

#### Return to Transfer: Review

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# OFFICIAL NOTICE # 2011000447





Subject ERD PERSONNEL ACTION; OROZCO, MIJAIL (1523)

Category Assignment

Date 6/17/2011 Duration 120

Status Current

Attention ALL PERSONNEL

40292

**DATE ENTERED: 6/17/11** 

**ACTION: ASSIGNMENT** 

NAME: OROZCO, MIJAIL BADGE: 1523

**PAYROLL EFFECTIVE DATE:**6/19/11

**START PAY:** N/A

**STOP PAY:** N/A

HOURS:

80 TO 96

CURRENT ASSIGNMENT; TC TRANSFER TO: D3BU

TRANSFER DATE: 6/17/11

TRANSFER TIME: END OF SHIFT

REPORTING DATE: 6721/11;

**REPORTING TIME: 0730 HRS** 

REPORTING PLACE: STA 7; R DAY: TBD BY DC

**REMARKS: WORK 8 HOURS ON 6/20/11** 

Initiator GARCIA, JAIME





Effective Date: 02-MAR-2011 Employee Name: Orozco, Mijail A.

Job:

5306.Fire Fighter 80

Hrs.Classified

Department: 18 - Fire Department

Employee Number:

Employee Group:

40292

IAFF (Fire) Bargaining Unit

PAF Committed -02-MAR-2011- Change Extra Information for Mijail Orozco (proposed by Downer, Wilma)

Indicates Changed Items.

#### Plus Items

Effective Data Change Typs Earning Name System Message	Proposed 22-FEB-2011 New Fire Prevention Flat
en e	
AND THE RESERVE OF THE PARTY OF	22-FEB-2011
Change Type	New
Earning Name	Revenue Incentive Flat
System Message	

#### **Action History**

ħ	lum	Action Date	Action	Action Role	Action By	Details
1		02 <b>-</b> MAR-11	SUBMIT	Downer, Wilma E	WDOWNER	New FF Recruit Class -
						Plus Items added,
		: :				effective 2-22-2011.
2		02-MAR-11	✓APPROVED	Arthur, Veldora V	VARTHUR	

Plus Items: Review

Plus Items: Review

Employee Name Mijail Orozco

Organization Email Address

Employee Number 40292
Business Group City of Miami

Review your changes and, if needed, attach supporting documents. 

© Indicates Changed Items.

#### Extra Information Type

**CMIA Plus Items** 

Proposed

Effective Date 22-Feb-2011

Change Type New

Earning Name Revenue Incentive Flat

Proposed

Effective Date 22-Feb-2011

Change Type New

Earning Name Fire Prevention Flat

#### Additional Information

#### **Attachments**

To help approvers understand the request, you can attach supporting documents, images, or links to this action.

None

Approvers

	gramma and a second of the second of the	The second of th				
Details Line No		Approver Type	Order No	Category	Status	Delete
Show 1	Arthur, Veldora	HR People	1	Approver	4	

Add Adhoc Approver

#### **Comments to Approver**

New FF Recruit Class - Plus Items added, effective 2-22-2011. Copyright (c) 2006, Oracle. All rights reserved.





Effective Date: 22-FEB-2011

Employee Name: Orozco, Mijail A.

Job: 5306.Fire Fighter 80

Hrs.Classified Department: 18 - Fire Department

Assignment Change Reason:
Salary Change New Hire

Reason:

Employee Number: Employee Group:

40292 IAFF (Fire)

Bargaining Unit

Assignment Status: Active Assignment

PAF Committed -22-FEB-2011-Appointment; Rate: 21.0011 to 21.0011; Hire or Placement for Orozco, Mijail A. (proposed by Downer, Wilma)

Indicates Changed Items.

#### Assignment

Proposed
Liaison
2007 2 2004 g and An 4 2
Proposed
Pay Rate
Proposed to the second

#### **Action History**

Num	Action Date	Action	Action Role	Action By	Details
1	04-FEB-11	SUBMIT	Downer, Wilma E	WDOWNER	FF Recruit New Hire in Training, rate minus 10% first six months, eff 2-22-2011.
2	05-FEB-11	'APPROVED	Arthur, Veldora V	VARTHUR	
3	09-FEB-11	RESUBMIT	ER:Reviewer	MWALTON	
4	13-FEB-11	APPROVED	ER:Director-Designee	GANDERSON	Approved for ER Director- Greg Anderson
5	14-FEB-11	APPROVED	ER:City Manager-Designee	LSPRING	
6	14-FEB-11	APPROVED	<u> </u>	CMIA_APPROVER	